



Indicators of Labor Trafficking for Patrol



*This resource was developed as part of the **Partnerships to Address Labor Trafficking** project, designed to improve the awareness, responsiveness, and accountability among law enforcement, businesses, communities, and other stakeholders on labor trafficking. This project is a collaborative effort between the Office of Community Oriented Policing Services and the Institute for Intergovernmental Research. For more information and additional resources, visit https://cops.usdoj.gov/labor_trafficking.*

Labor trafficking is a form of modern-day slavery involving both minors and adults that involves the recruitment, harboring, transportation, provision, or obtaining of a person for labor by force, fraud, or coercion, using physical or psychological control (of both). Labor trafficking indicators may be present in various labor markets, such as farms, construction, casinos, factories, domestic services, or large social or sporting events.

Labor Trafficking Indicators

Does the victim speak openly or in a rehearsed or coached response?

Does the victim reside at his or her place of employment? Do working conditions include excessive work hours, safety hazards, or abuse (physical or verbal)?

Does the victim reside in temporary housing?

Is the victim able to freely go to and come from the workplace? Has the victim been threatened with harm of self or family, deportation, or being reported to law enforcement?

Does the victim get paid for work? Are the wages held for a recruitment fee or other debt to the employer?

Is the victim aware of his or her rights and expectations as an employee working in the United States?

Does the victim have possession of identification and travel documents; if not, who has the documents?

Is the victim allowed to communicate with family or friends, and is that communication monitored?



If you suspect labor trafficking, please contact the following:

Local/tribal law enforcement agency:

Local/tribal victim service advocate:

The National Human Trafficking Hotline is a 24/7 resource to trafficking victims: 1-800-373-7888. Text HELP or INFO to BeFree (233733), or send email to help@humantraffickinghotline.org.

Resources

Polaris Project: <https://polarisproject.org/typology>

Trafficking Victims Protection Act of 2000

Human Trafficking Hotline: <https://humantraffickinghotline.org>

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