

THE PRESIDENT'S TASK FORCE ON 21ST CENTURY POLICING

Jane Castor

Jane Castor's decisive leadership is evident in all aspects of her 30 year career. She was elected the first female president of a police academy class and 25 years later, she became the first woman to lead the Tampa Police Department. Chief Castor has redefined community policing in her hometown and driven down the crime rate with her innovative approach to fighting crime.

Over the course of her career, Chief Jane Castor built a reputation for working side by side with residents, community leaders, business owners and neighboring law enforcement agencies to reduce crime and improve the quality of life in Tampa. Those community partnerships are the foundation of TPD's dynamic crime reduction strategy, "Focus on Four." Since its induction in 2003, the plan has reduced violent and property crime by 70%. This success continues to capture the attention of law enforcement and criminology scholars across the nation. Chief Castor earned a seat in the Bureau of Justice's Law Enforcement Forecasting Group. She serves on the board of the Major City Chiefs Association and is a member of Harvard's prestigious Executive Session on Policing and Public Safety—both are national think tanks.

Jane's strong leadership style is balanced with her efforts to help Tampa's most disadvantaged children. She recently opened the doors of a multi-million dollar gymnasium for the Police Athletic League. The new facility is now serving more than 300 at-risk children. The department also opened a brand new safe haven for children called the RICH House. It's the second of its kind offering a safe environment for children to thrive and for parents to connect with social services. Chief Castor's commitment to at-risk kids is exemplified in her new Young Adult Police Academy. It targets kids on the verge of becoming involved in crime.

Chief Castor is known for always creating new, progressive training courses for her officers. This year, she partnered with the Florida Holocaust Museum to develop a course on protecting people's rights. She also worked with a University of South Florida professor to ensure all Tampa Police officers attend a day-long training on recognizing and overcoming biases to establish fair and impartial policing practices. To address the daily demands of policing, Castor partnered with a non-profit to create a First Responder's Post Trauma Training. It's designed to help officers work through their most traumatic incidents, and is offered to first responders statewide.

Jane has an impressive track record of commanding large-scale, national and international events. Whether it's Bollywood's first ever IIFA Awards hosted in the United States, Super Bowl XLIII or the 2012 Republican National Convention, the events are executed flawlessly. Jane developed a progressive policing strategy that avoided the classic confrontations associated

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with political conventions. Under Jane's leadership, the Tampa Police Department set a new standard for policing large-scale political events.

This Tampa native attended the University of Tampa on an athletic scholarship in Basketball and Volleyball, where she earned a Bachelor's of Science degree in Criminology. In 2006, she was inducted into the University's Athletic Hall of Fame and in 2010 was the recipient of the Alumni Achievement Award. Jane also holds a Master's of Public Administration from Troy State University and is a graduate of the prestigious FBI National Academy. She is the proud mother of two teenage boys.