



# COPS Office Progress Report

June 2024

The performance measure questions presented here are preliminary and may be subject to revision. This document is to be used only for planning and data collection purposes.  
**All grantees must enter their data in the JustGrants system upon award acceptance.**

## COPS Hiring Program (CHP)

Award Number (e.g., 2017UMWX0021)

Is this a FINAL report?

- Yes – this award is being closed out. **[After completing this page, skip to “final performance report” beginning on page 18]**
- No – this award is still active. **[After completing this page, continue to “interim progress report” on page 2]**

Enter the contact information of the person completing this report:

Title within the organization (e.g., Deputy Director)

First name:

Last name:

Organization:

Enter the contact information for the Law Enforcement Executive for this award.

Title with the organization (e.g., Chief):

First name:

Last name:

Organization:

Phone:

Email address:

Enter the contact information for the Government Executive for this award.

Title within the organization (eg. Mayor, Administrator):

First name:

Last name:

Organization:

Phone:

Email address:

## COPS Hiring Program – Interim Progress Report

### AWARD IMPLEMENTATION – HIRING

This section pertains to the COPS Office–funded officer positions that were awarded under this award and the hiring status as of the end date of the reporting period.

When answering the following questions, the number of positions filled, the number of positions you intend to fill, and the number of positions not going to be filled must be equal to the number of positions awarded for each hiring category. Enter “0” for any category which does not apply to your award.

1. Indicate the total number of positions that were AWARDED under this award, either originally or as a result of an approved modification. First, indicate the total number of COPS Office–funded positions that were awarded. Then, in the following boxes, you will indicate how many of this total were new hires or rehires (pre-application layoffs and post-application layoffs).

Total positions AWARDED:

- 1a. Number AWARDED – new hire positions:
  - 1b. Number AWARDED – rehire (pre-application layoffs):
  - 1c. Number AWARDED – rehire (post-application layoffs):
2. As of the last date of the reporting period, how many of the COPS Office awarded positions were FILLED? First, indicate the total number of COPS Office–funded positions that were filled. Then, in the boxes, you will indicate how many of the total filled were new hires or rehires.

Total positions FILLED:

**[if TOTAL POSITIONS FILLED is NOT 0]**

- 2a. Number FILLED – new hire positions:
  - 2b. Number of rehire positions filled (pre-application layoffs):
  - 2c. Number of rehire positions filled (post-application layoffs):
3. How many of the FILLED positions were filled with military veterans? (For the definition of military veteran, please review the program documentation for your award.) Enter “0” if no positions were filled, or if no positions were filled with veterans.

Total positions filled with veterans:

**[if TOTAL POSITIONS FILLED WITH VETERANS is NOT 0]**

- 3a. Number of new hire positions filled by military veterans:
  - 3b. Number of rehire positions filled by military veterans (pre-application layoffs):
  - 3c. Number of rehire positions filled by military veterans (post-application layoffs):
4. How many School Resource Officer (SRO) positions was your agency awarded under this award? For the definition of School Resource Officer, please review the program documentation for your award.

**[if SRO POSITIONS is NOT 0]**

4a. Have all of the COPS Office–funded officers deployed as SROs received COPS Office–approved SRO training?

- Yes
- No

**[if NO]**

Please explain:

4b. Has your agency made any efforts to ensure that students are aware of their civil rights?

- Yes
- No

**[if NO]**

Please explain:

5. As of the last date of the reporting period, how many of the UNFILLED COPS Office awarded positions do you INTEND to fill? Enter “0” if you have no unfilled positions.

Total number of positions you INTEND to fill:

**[if UNFILLED POSITIONS YOU INTEND TO FILL is NOT 0]**

5a. Number of new hire positions you INTEND to fill:

5b. Number of rehire (pre-application layoff) positions you INTEND to fill:

5c. Number of rehire positions (post-application layoffs) you INTEND to fill:

Of the COPS Office–funded positions that you intend to fill, what is the status of the positions?

Under each status description that follows, enter the number of positions that match that status. Enter “0” if the status is not applicable to any positions.

5d. Number of positions where recruiting/hiring process has not yet started:

5e. Number of positions in the recruiting/hiring process (e.g., career fairs, interviews, background checks):

5f. Number of positions in the training academy:

Of the COPS Office–funded position(s) that you intend to fill, what is the expected start date of the position(s)?

5g. Number of positions expected to start in 0–3 months:

5h. Number of positions expected to start in 4–6 months:

5i. Number of positions expected to start in 7–9 months:

5j. Number of positions expected to start in 10–12 months:

6. As of the last date of this reporting period, how many of the unfilled COPS Office award position(s) are NOT GOING TO BE FILLED?

Total number of positions that will NOT BE FILLED:

**[if POSITIONS THAT WILL NOT BE FILLED is NOT 0]**

6a. Number of new hire positions that will not be filled:

6b. Number of rehire (pre-application layoffs) positions that will not be filled:

6c. Number of rehire (post-application layoffs) positions that will not be filled:

6d. For any positions that will not be filled, please explain why in the box. Note: If any positions will not be filled, please contact your Grant Program Specialist to discuss an award modification and/or voluntary termination (withdrawal).

7. Has a background investigation been completed for the sworn career law enforcement officer(s) hired under the COPS Office award?

- Yes
- No

**[if NO]**

7a. Please explain why a background investigation has not been completed on the awarded officer(s):

8. Has officer basic training been completed for the sworn career law enforcement officer(s) hired under the COPS Office award?

- Yes
- No

**[if NO]**

8a. Please explain why the sworn career law enforcement officer(s) have not completed officer basic training. (e.g., training scheduled but not complete):

9. Does your agency require programmatic assistance at this time to ensure successful implementation of this award?

- Yes
- No

**[if YES]**

9a. Please identify what type of programmatic assistance you require. (Check all that apply):

- Award Modification Needed
- Award Extension Needed
- Sole Source Approval Needed
- Community Policing Assistance
- Award Withdrawal (voluntary termination) Needed
- Federal Financial Report Question
- Retention Issue
- Problems Hiring
- Consultant Rate Approval Needed
- Training and Technical Assistance
- Other

**[if PROGRAMMATIC ASSISTANCE REQUIRED is MOD, EXTENSION, CP ASSISTANCE, or WITHDRAWAL]**

Please proceed with submission of this report and contact your Grant Program Manager or the COPS Office response center for assistance:

**[if PROGRAMMATIC ASSISTANCE REQUIRED is OTHER]**

Please explain other assistance needed:

## FUNDED POSITIONS

In this section, you will report the date that each COPS Office–funded position was filled. The number of positions available for you to fill out will depend on the number of total number of COPS Office awarded positions you reported FILLED in question 2. If a position was subsequently vacated, indicate that in the box. Also indicate the date the position was later re-filled, if applicable. Some positions are vacated and filled more than once; in that case, please add additional vacancy/refill dates in the box. If the position was not vacated, leave the box empty and move to the next position.

If no positions were filled, you will move on to the next question.

Note that these answers do not pre-populate from previous performance reporting.

This section will be used to monitor compliance with the requirement to fill each position for 36 months during the award period.

Did your agency fill more than 20 COPS Office–funded positions?

- Yes
- No

**[if YES]**

Please contact your Grant Program Manager for a suggested spreadsheet template to upload here showing dates of hire for each position.

**[if NO]**

**[if TOTAL POSITIONS FILLED in question 2 is NOT 0]**

POSITION 1: Date filled

If applicable, in the box, concisely provide dates that this position was subsequently vacated, refilled, re-vacated, etc. Use the following format: Date vacated: MM/DD/YYYY, Date refilled: not yet refilled, or MM/DD/YYYY. Note: If position was never vacated, leave this box blank, or enter N/A.

**[continue for all TOTAL POSITIONS FILLED]**

## Community Policing Plan

COPS Office awards must be used to reorient the mission and activities of law enforcement agencies toward the community policing philosophy or enhance their involvement in community policing. Community policing is a philosophy that promotes organizational strategies, which support the systematic use of partnerships and problem-solving techniques, to proactively address the immediate conditions that give rise to public safety issues, such as crime, social disorder, and fear of crime.

Prior to receiving award funding, your agency was required to describe in your award application how hiring additional officers would assist in implementing and/or enhancing community policing strategies. The purpose of the community policing section within this COPS Office Progress Report is to assess your agency's progress in implementing your community policing plan (CP Plan) and specific community policing activities during the award reporting period. It is also intended to ensure that your agency satisfies the requirements for COPS Office funding under this program.

### **Instructions:**

In completing your CP Plan under the CHP program(s), your agency identified a specific problem or focus area and the partners with whom you would engage through your requested COPS Office funding. In addition, your agency was asked to provide plans regarding your proposed organizational transformation strategies.

Based on your original CP Plan, this report includes the following required four sections for completion:

- I. Problem Solving
- II. Partnerships
- III. Community Policing Plan Goals
- IV. Organizational Transformation

For questions regarding the community policing implementation section within the progress report, or for guidance on submitting a modified CP Plan under this award, please contact your Grant Program Specialist or the COPS Office.

### **PROBLEM SOLVING**

This section requests information about your agency's progress in identifying, assessing, and addressing the specific problem(s) types identified in your COPS Hiring Program Community Policing plan. It also requests information about community policing activities implemented during the reporting period.

Your agency previously identified a problem or focus area under your CHP Award which you committed to direct agency resources to in a problem-solving effort. In the box, please identify the problem/focus area that your agency selected in the application or following an approved modification. Note that this information is no longer auto-populated from previous reports. You can find your problem / focus area in your original application or in subsequent progress reports, if applicable. Examples of problem / focus

areas include the following: Robbery, Quality of Life Problem, Drug Abuse Education/Prevention/Intervention, School-Based Policing. If your agency proposed more than one problem/focus area, please report on the main problem area of focus.

10. Problem / focus area:

11. Do you still plan to address or are you currently addressing this problem/focus area?

- Yes
- No

**[if NO]**

The COPS Hiring Program requires that COPS Office–funded positions be used to implement and advance community policing. If you have successfully addressed the original community policing problem / focus area, you will need to continue to use award funds to promote community policing. Please contact your Grant Program Manager to discuss additional activities to promote community policing, including engaging the community or collaborating with other agencies that deliver public services. If you no longer intend to address the previously identified problem area, this change constitutes a modification of your community policing plan, and requires review and approval from the COPS Office. In the box, indicate why the problem / focus area is no longer a focus of this award.

12. Did your agency select a new problem / focus area to address during this reporting period? New initiatives are those not identified in the original award proposal, not referenced in previous progress reports, and which are supported through funds/personnel provided by this award.

- Yes
- No

**[if YES]**

12a. Please name your new crime problem or focus area. Note that this change will require review and approval by the COPS Office.

12b. Briefly describe the nature of the new problem and why it has become a priority.

13. Describe the community policing activities that were implemented during the current reporting period and/or how your COPS Office–funded positions were further integrated into problem-solving activities and partnerships to address the selected problem. Note: If your agency hired new officers for the COPS Office–funded positions but deployed experienced locally funded officers to fulfill the community policing requirements of the COPS Office award, please describe the community policing activities of the deployed experienced officers.

14. Identify the source(s) of information you plan to examine in order to BETTER UNDERSTAND the main problem / focus area under this award. Mark N/A or leave blank any information source you do not plan to use.

	<b>Plan to examine this source of information</b>	<b>Currently being examined</b>	<b>Completed examining</b>	<b>No longer intend to examine</b>	<b>N/A</b>
Routinely collected law enforcement data/information related to the problem					
The location and/or time aspects of the problem (e.g., mapping)					
The conditions and environmental factors related to the problem					
The strengths and limitations of current responses to the problem					
Non-law enforcement data/information related to the problem (e.g., insurance crash data, census data, survey data)					
Existing research and best practices related to the problem					
Data/information from community partners related to the problem (e.g., resident associations, business groups, nonprofit community service organizations)					
Information about offenders contributing to the problem (e.g., offender interviews, arrest records)					
Information about victims and/or stakeholders affected by the problem (e.g., crime reports, victim interviews)					
Strengths and weaknesses of previous responses to the problem/focus area					
None of the above					



15. Identify the source(s) of information you plan to examine in order to ASSESS YOUR RESPONSE to the main problem / focus area under this award – to determine whether the response was implemented and whether it achieved the desired outcomes. Mark N/A or leave blank any information source you do not plan to use.

	Plan to examine this source of information	Currently being examined	Completed examining	No longer intend to examine	N/A
Routinely collected law enforcement data/information related to the problem (e.g., arrest, incident reports, calls for service)					
Data/information regarding whether the response was implemented as planned					
Police data collected for this specific problem (e.g., problem-specific surveys, field interview contact cards)					
Non-law enforcement data/information related to the problem (e.g., insurance crash data, census data, survey data)					
Data/information from community partners related to the problem (e.g., resident associations, business groups, nonprofit community service organizations)					
Information about offenders contributing to the problem (e.g., offender interviews, arrest records)					
Information about victims and/or stakeholders affected by the problem (e.g., crime reports, victim interviews)					
None of the above					

## **PARTNERSHIPS**

Community policing relies heavily on partnerships and relationships between law enforcement and the community it serves. This section requests information about your agency's effort in establishing and/or maintaining partnerships identified in your CP Plan.

Your agency previously identified up to five external groups/organizations with whom you would initiate or enhance a partnership to develop responses to the problem area identified. Please list those partners. You may refer to your original application or previous reporting (if applicable) to locate the names of partners previously identified. Then, choose the status that describes the status your agency has made in working with that partner.

If you have fewer than five, you may leave the additional spaces blank.

Partner 1:

What is the status of this partnership?

- Partnership planned
- Partnership active
- Partnership established during award period but no longer active

Partner 2:

What is the status of partnership 2?

- Partnership planned
- Partnership active
- Partnership established during award period but no longer active

Partner 3:

What is the status of partnership 3?

- Partnership planned
- Partnership active
- Partnership established during award period but no longer active

Partner 4:

What is the status of partnership 4?

- Partnership planned
- Partnership active
- Partnership established during award period but no longer active

Partner 5:

What is the status of partnership 5?

- Partnership planned
- Partnership active
- Partnership established during award period but no longer active

16. Have you established any new partnerships during the reporting period, not yet listed, in order to develop responses to the problem / focus area?

- Yes
- No

**[if YES]**

16a. In the boxes, name up to three of the most important external groups/organizations that your agency established a partnership with :

New partner 1:

For new partner 1, please select the description that best characterizes this partner.

- Local government agencies (non-law enforcement, e.g., probation/parole, parks and recreation, code enforcement)
- Community based organizations (e.g., faith based, community redevelopment groups, social service providers, resident associations)
- Businesses operating in the community
- Tribal law enforcement agencies
- Federal, state, or local law enforcement agencies (nontribal) including through multijurisdictional/regional partnerships
- Local educational institutions (schools/colleges/universities)
- Individual stakeholders (persons residing, working, or with an interest in the community or problem)

New partner 2:

For new partner 2, please select the description that best characterizes this partner.

New partner 3:

For new partner 3, please select the description that best characterizes this partner.

**COMMUNITY POLICING PLAN GOALS**

This section requests information about the goals previously identified by your agency in response to the problem /focus area identified in your Community Policing (CP) plan. Although you may have multiple goals, a maximum of three primary goals are part of the CP plan and should be reported on. During the award period, we encourage agencies to create a system that documents your progress towards achieving their identified goals.

17. From the following list, please select the goals (up to three) that were originally identified to address the main problem / focus area of the award. For the selected goals, please indicate the progress toward accomplishing them as a result of your implementation of community policing within this reporting period. Mark N/A or leave blank any goal you did not intend to accomplish.

	Plan to accomplish	Currently being accomplished	Goal accomplished	No longer intend to accomplish this goal	N/A
Eliminating the problem					
Reducing the number of incidents					
Increasing public trust in your agency					
Reducing the seriousness of the incidents or the amount of harm					
Reducing the number of victims and/or repeat victims					
Reducing the number of offenders and/or repeat offenders					
Moving the problem to another area					
Getting other agencies and/or stakeholders to assume responsibility for the problem					
Improving the response to the problem (i.e., more comprehensive and coordinated way of dealing with the problem, providing better services to victims, or greater efficiency in dealing with the problem)					
Increasing the number of arrests/citations					
Reducing the number of calls for service					
Goal not listed above					

18. Please indicate the extent to which COPS Office knowledge resources (e.g., online materials, publications, Problem-Solving Guides, COPS Office-funded training) have increased your agency’s community policing capacity?

5	4	3	2	1	0
To a great extent	To a large extent	To some extent	To a little extent	Not at all	Too soon to say

19. Do you need any technical assistance in implementing your agency’s CP Plan?

- Yes
- No

**[if YES]**

19a. Please visit the COPS Office website for publications and other resources to assist with implementation of your community policing plan. If you have specific questions regarding implementation of your plan, please contact your Grants Program Manager or the COPS Office response center. In the box, please provide details on the technical assistance you need to implement your agency’s community policing plan.

20. How would you rate the impact of COPS Office funding under this program?

5	4	3	2	1	0
A great impact	A large impact	Some impact	A little impact	No impact	Too soon to say

21. Please describe how COPS Office award funding has made an impact in your community. In developing your response, consider how will impact will be determined and measured.

22. Do you have any best practices or success stories that you would like to share with the COPS Office related to your community policing plan? If yes, describe. Otherwise, enter N/A.

### **Organizational Transformation**

As one of the three pillars of community policing, organizational change is integral to ensuring that your agency’s management, structure, personnel, and information systems support, and ultimately help sustain and institutionalize community partnerships and proactive problem-solving efforts. These changes focus on the way that departments are organized and managed, and how the infrastructure and operations can be changed to support the philosophical shift behind community policing.

In this section, you will be asked to provide information on your agency’s progress in implementing the organizational change(s) identified in your agency’s CP plan. The information provided in this progress report helps to ensure that your agency satisfies the requirements for COPS Office funding under this program, and that the use of these funds will initiate or enhance your agency’s capacity to implement community policing strategies.

23. What progress has been made in implementing internal changes to PERSONNEL MANAGEMENT? In your Community Policing plan, and in subsequent reporting (if applicable), your agency identified up to two internal changes to personnel management to be addressed with award funds. Select those one or two changes and indicate the current status of the activity/activities. Mark N/A or leave blank all others.

	Plan to implement	Currently implementing	Change successfully implemented	No longer intend to implement this change	N/A
Flexibility in officer shift assignments to facilitate addressing specific problems					
Assignment of officers to specific neighborhoods or areas for longer periods of time to enhance customer service and facilitate more contact between police and community members					
Recruitment and hiring practices that reflect an orientation towards problem solving and community engagement					
In-service training for officers on basic and advanced community policing principles					
Field training officer (FTO) programs that teach and test problem solving, community engagement, and critical thinking skills					
Further define and clarify community policing roles and expectations for officers					
Personnel evaluation systems that assess officer activities, accomplishments, and performance related to problem solving and community engagement					
Early intervention systems that help identify officers who may be showing early signs of stress, personal problems, and questionable work conduct					

	Plan to implement	Currently implementing	Change successfully implemented	No longer intend to implement this change	N/A
First-line supervisory skills to support officer problem solving and community engagement activities					
Career development and/or promotional processes (e.g., sergeant exams) that reinforce problem solving and community engagement					
Governmental and/or community initiatives that complement your agency’s proposed community policing strategy					
Community support in your jurisdiction for implementing the proposed community policing strategy					
Support community policing strategies that impact other components of the criminal justice system in your jurisdiction					
Measure and include nonenforcement proactive community engagement efforts as part of officer performance evaluations					
Provide de-escalation training to sworn personnel and promote de-escalation as an important strategy to defuse potentially volatile situations					
Implement specific programs to improve the safety and wellness of personnel throughout your organization					
None of the above					

24. What progress has been made in implementing internal changes to AGENCY MANAGEMENT? In your Community Policing plan, and in subsequent reporting (if applicable), your agency identified up to two internal changes to agency management to be addressed with award funds. Select those one or two changes and indicate the current status of the activity/activities. Mark N/A or leave blank all others.

	Plan to implement	Currently implementing	Change successfully implemented	No longer intend to implement this change	N/A
Agency mission statement, vision, and/or goals that reflect the core values of community policing					
Agency strategic plan that outlines the goals and objectives around community policing and other departmental priorities					
Organizational performance measurement systems that include community policing metrics, and conduct annual assessments of agency performance					
Technology systems that provide officers, analysts, and the community better and more timely access to data and information					
Mediation strategies to resolve community complaints					
Collection, analysis, and use of crime data and information in support of problem solving goals					
Formal accreditation process					
System to capture and track problem solving and partnership efforts and activities					
An organizational assessment of community policing					
Increase level and frequency of communication with the community on crime problems and agency activities to enhance transparency					



	Plan to implement	Currently implementing	Change successfully implemented	No longer intend to implement this change	N/A
Police officer ethical conduct initiative (e.g., procedural justice, values-based policing)					
None of the above					

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25. For 2021 awards only: How many officers funded under this award have relocated to areas characterized by fragmented relationships between police and residents of the community, or where there are high incidents of crime?

**[if OFFICERS RELOCATED is NOT 0]**

25a. Have the officer relocations impacted crime in this community?

- Yes
- No
- Too soon to tell

**[if NO or TOO SOON TO TELL]**

25b. Please explain

**[if YES]**

25b. Please describe the impact on crime

Once you have completed the interim progress report questions, skip to “CERTIFICATION AND DISCLAIMER” on page 24.

## COPS Hiring Program – Final Performance Report

1. Award Number (e.g., 2017UMWX0021)
2. In this section, please indicate the number of positions of each type that were awarded, and the number that were filled for the entire 36-month funding period?
  - 2a. Number AWARDED – new hire positions:
  - 2b. Number AWARDED – rehire (pre-application layoffs):
  - 2c. Number AWARDED – rehire (post-application layoffs):
  - 2d. Number FILLED – new hires:
  - 2e. Number FILLED – rehire (pre-application layoffs):
  - 2f. Number FILLED – rehire (post-application layoffs):

3. Were all of the COPS Office–funded awarded positions filled for the entire 36 month funding period?

- Yes
- No

**[if NO]**

- 3a. How many positions were NOT FILLED for the entire 36 month funding period?
  - 3b. Please provide a brief explanation regarding any positions where the 36-month requirement was not met.
4. COPS Hiring Program grantees are required to retain all sworn officer position(s) awarded under the CHP award with state and/or local funds for a minimum of 12 months at the conclusion of 36 months of federal funding for each awarded position. This means that the retained COPS Office–funded position(s) must be added to your agency's law enforcement budget, over and above the number of locally funded sworn officer positions that would exist in the absence of the award. Absorbing your COPS Office–funded officer positions through attrition (rather than adding extra positions to your budget with additional funding) does not meet the retention requirement.
    - I certify by checking this box that as stated in my original award application, my agency plans to retain the additional sworn officer position(s) awarded under this award with state and/or local funds for a minimum of 12 months at the conclusion of 36 months of federal funding for each awarded position.
    - My agency has any questions about the retention requirement and/or is concerned about our agency's ability to retain the officer position(s) due to fiscal distress or other extenuating circumstances.

**[if RETENTION QUESTIONS is CHECKED]**

Please provide a brief explanation of your question or concern.

5. Has your agency submitted a final Federal Financial Report (FFR or SF-425)?

- Yes
- No

**[if NO]**

**Note:** You must submit your final Federal Financial Report (SF-425) and draw down any eligible expenses within the closeout period.

6. Did your agency experience any challenges or difficulties in implementing your project goals and objectives?

- Yes
- No

**[if YES]**

6a. Please identify the challenges or difficulties you experienced:

- Staff turnover
- Change in administration
- Temporary hiring freeze
- Lack of qualified candidates
- Other

**[if OTHER]**

Please specify other challenges:

7. Were any new partnerships developed or existing partnerships enhanced as a result of this assistance award / project?

- Yes
- No

**[if YES]**

7a. Please identify the partner(s) and describe the impact on the award / project.

7b. Please identify the types of new partnerships or existing partnerships that were enhanced (check all that apply):

- Faith based
- Businesses
- Federal or state entities
- Local government entities
- Courts
- Other law enforcement entities
- Nonprofit organizations
- Schools
- Community groups
- Other first responders
- Local service agencies
- Other

**[if OTHER]**

Please specify:

8. Please explain how COPS Office funding has enhanced your agency's ability to implement community policing activities.

## DEVELOPING COMMUNITY/LAW ENFORCEMENT PARTNERSHIPS

The COPS Office is interested in determining to what extent (if any) this award has assisted your agency to increase your capacity to develop collaborative partnerships with individual and organizational stakeholders in the community you serve.

9. Please indicate the extent to which this COPS Office award has increased your agency's capacity to do the following:

	To a great extent	To a large extent	To some extent	To a little extent	Not at all
Regularly distribute crime and disorder information among community members					
Routinely seek input from community to identify and prioritize neighborhood problems (e.g., through regularly scheduled community meetings, annual community surveys)					
Regularly collaborate with other local government agencies that deliver public services					
Regularly collaborate with nonprofit organizations and/or community groups					
Regularly collaborate with local businesses					
Regularly collaborate with informal neighborhood groups and resident associations					

## PROBLEM SOLVING

The COPS Office is interested in determining to what extent (if any) your agency's award(s) has assisted your agency to increase your capacity to use problem solving. Problem solving is an analytical process for systematically (1) identifying and prioritizing problems, (2) analyzing problems, (3) responding to problems, and (4) evaluating problem-solving initiatives. Problem solving involves an agency-wide commitment to go beyond traditional police responses to crime to proactively address a multitude of problems that adversely affect quality of life.

10. Please indicate the extent to which this COPS Office award has increased your agency's capacity to do the following:

	To a great extent	To a large extent	To some extent	To a little extent	Not at all
Routinely incorporate problem-solving principles into patrol work					
Identify and prioritize crime and disorder problems through the routine examination of patterns and trends involving repeat victims, offenders, and locations					
Routinely explore the underlying factors and conditions that contribute to crime and disorder problems					
Systematically tailor responses to crime and disorder problems that address the underlying conditions that contribute to them					
Regularly conduct assessments to determine the effectiveness of responses to crime and disorder problems					

## ORGANIZATIONAL CHANGE

The COPS Office is interested in determining to what extent (if any) your agency's award(s) has assisted your agency to increase your capacity to transform your agency environment, organizational structure, personnel, practices, and policies to support the community policing philosophy and community policing activities.

11. Please indicate the extent to which this COPS Office award has increased your agency's capacity to do the following:

	To a great extent	To a large extent	To some extent	To a little extent	Not at all
Incorporate community policing principles into your agency's mission/vision statement and strategic plan					
Practice community policing as an agency-wide effort involving all staff (i.e., not solely housed in a specialized unit)					
Incorporate problem-solving and partnership activities into personnel performance evaluations					

## TRAINING AND TECHNICAL ASSISTANCE RESOURCES

The COPS Office is interested in determining to what extent (if any) the COPS Office has provided training or technical assistance to your agency to advance community policing.

12. Have you received training or technical assistance, with respect to implementing community policing, from the COPS Office or COPS Office–sponsored training providers?

- Yes
- No

**[if YES]**

12a. Please specify the training or technical assistance received:

12b. Has the training and/or technical assistance that you received from the COPS Office increased your agency’s capacity to do the following? Check all that apply:

- Develop collaborative partnerships with individual and organizational stakeholders in the community.
- Engage in problem-solving to prevent, respond to, and/or better analyze crime.
- Institute organizational changes that support the implementation of community policing strategies.
- Improve technological capabilities to better prevent and/or respond to crime and disorder incidents.
- Effectively implement the strategies presented to better prevent and/or respond to crime and disorder incidents.
- None of the above

12c. Did you share the information that you learned from the training and/or technical assistance with others?

13. Do you have any best practices or success stories that you would like to share with the COPS Office related to your community policing activities?

- Yes
- No

**[if YES]**

13a. Please describe:

Once you have completed the final progress report questions, continue to “CERTIFICATION AND DISCLAIMER” on page 24.

## CERTIFICATION AND DISCLAIMER

Enter the contact information of the person completing this Report.

Title within the organization (e.g., Deputy Director)\*

First name:\*

Last name:\*

Phone:\*

Email address:\*

Please type your name here in place of your signature:\*

I certify that the information provided on this form is true and accurate to the best of my knowledge and belief. I understand that false statements or claims made in connection with COPS Office awards may result in fines, imprisonment, disbarment from participating in federal awards or contracts, and/or any other remedy available by law to the Federal Government. Please be advised that a hold may be placed on COPS Office awards if it is deemed that the agency is not in compliance with federal civil rights laws and/or is not cooperating with an ongoing federal civil rights investigation. Please also be advised that remedies for noncompliance with award requirements may include but are not limited to repayment of expended award funds, suspension or termination of award funds, ineligibility to receive additional COPS Office funding, or placement on the U.S. Department of Justice’s High Risk List.\*

Project Implementation Status Disclaimer: Please click the box if you agree to the following: “The COPS Office may use/publish your written statement(s), or any portion of the written statement(s) (herein known as “works”), as references, success stories, and best practices. They may also be used in any COPS Office marketing, publications, and/or training materials. In the event the COPS Office publishes your agency’s ‘works,’ the COPS Office will send to the point of contact a link of the ‘works’ or an attachment of the “works” via electronic mail.”

PAPERWORK REDUCTION ACT NOTICE: The public reporting burden for this collection of information is estimated to be up to one hour per response including time for searching existing data sources, gathering the data needed, and completing and reviewing the report. Send comments regarding this burden estimate or any other aspects of the collection of this information, including suggestions for reducing this burden, to The Office of Community Oriented Policing Services, U.S. Department Of Justice, 145 N Street, NE, Washington, D.C. 20530: and to the Public Use Reports Project, Office Of Information and Regulatory Affairs, Office of Management and Budget, Washington, D.C 20530.

You are not required to respond to this collection of information unless it displays a valid OMB control number. The OMB control number for this application is 1103-0098, and the expiration date is 05/31/2024.