



Organizational Assessment

COPS Office Collaborative Reform Initiative

Organizational Assessment | What is it?

The **Organizational Assessment (OA) program** provides a collaborative approach for law enforcement agencies and community stakeholders to jump-start and sustain significant organizational reforms. The OA program prioritizes action over report writing. A continual assessment and implementation process ensures that time and resources are used to focus on identifying areas for improvement, reinforcing agency strengths, and assisting with the expeditious implementation of reforms. Each engagement will be supported by a multidisciplinary assessment team composed of subject matter experts with varied experience and perspectives including in law enforcement, community engagement, research and evaluation, program management, organizational reform, and civil rights.

Learn more at <https://cops.usdoj.gov/organizationalassessment>.



In-depth
organizational assessment



Community
engagement strategy



Timely implementation
of reforms