

Session Abstracts

Thursday, July 27 – Concurrent Workshops
10:30 AM – 12:00 PM

Police Training Officer (PTO) Program: FTO for the 21st Century

The COPS Office funded the Police Executive Research Forum and the Reno Police Department to develop an alternative national model for field training that would incorporate community policing and problem-solving principles. The result of their collaboration is a new training program called the Police Training Officer (PTO) Program. It incorporates contemporary methods of adult education and a version of the Problem-Based Learning (PBL) method of teaching adapted for police. Most important, it serves to ensure that academy graduates' first experience as law enforcement officers is one that reflects policing in the 21st century. The PTO program is the first new post-academy field-training program for law enforcement agencies in more than 30 years. Its original design makes it one of the strongest training innovations in decades. This new approach to training is the foundation for lifelong learning that prepares new officers for the complexities of policing today and in the future.

Room:	Moderator:	Presenters:
Military Room	Ronald Glensor, Deputy Chief, Reno (NV) Police Department	Steve Pitts, Commander, Reno (NV) Police Department Brian Cunningham, Captain, Charlotte-Mecklenburg (NC) Police Department Dave Maddox, Curriculum Specialist, Virginia Community Policing Institute

A Collaborative Approach to Gangs

This workshop will begin with a gang primer to help both law enforcement and community members identify if they have a gang problem and what motivates youth to join gangs. With a focus on creating community partnerships, attendees will learn ways in which partnerships can succeed or fail. This discussion among practitioners will highlight community policing strategies that can successfully contribute to a reduction in gang crime.

Room:	Moderator:	Presenters:
Jefferson Room West	Corey Ray, Public Liaison Specialist, COPS Office	Jerry (Doc) Semper, Special Assistant, Prince George's County (MD) States Attorney Moses Robinson, School Resource Officer, Rochester (NY) Police Department, John Reis, Lieutenant (retired), Providence (RI) Police Department

Communications Interoperability: Leading the Way

This session will take a fresh look at the issue of communications interoperability and explore the ways agencies are solving their problems. One of COPS' latest publications, *Communications Interoperability: A Guide for Interagency Communications Projects*, will be presented by its author to help agencies with model processes. The efforts of Las Vegas to improve interagency communications will be examined as a case study, including the leadership of Las Vegas Metropolitan Police Department at the local, state, and national levels. Interoperability through voice and data communications, operational procedures, and training will also be addressed.

Room:	Moderator:	Presenters:
Georgetown Room	Debra Cohen, Sr. Social Science Analyst, COPS Office	Dan Hawkins, Director, Public Safety Programs, SEARCH Dennis Cobb, Deputy Chief, Las Vegas (NV) Metropolitan Police Department

Thursday, July 27 – Concurrent Workshops

10:30 AM – 12:00 PM (continued)



Innovations in Police Integrity

This session will highlight the findings of an assessment conducted by Northeastern University which focused on COPS grantees who implemented strategies such as Accountability and Supervision; Collecting and Analyzing Traffic-Stop Data; Minority Community Engagement Initiatives; Recruitment and Selection; Training and Education of Police and Citizens; and Using Technology to Prevent Racial Profiling and to Increase Officer Safety. Practitioners will also discuss their successes and challenges in implementing the above strategies in an effort to further enhance a culture of integrity within their departments. It will also feature a presentation on the Internal Affairs Community of Practice innovation by the Los Angeles Police Department that could be replicated for other areas of police integrity.

Room:	Moderator:	Presenters:
Jefferson Room East	Edward F. Davis III, Superintendent, Lowell (MA) Police Department	Jack McDevitt, Associate Dean for Research and Graduate Studies, College of Criminal Justice, Northeastern University Amy Farrell, Associate Director, Institute on Race and Justice, Northeastern University Elizabeth (Liz) Allison, Grants Manager, Indianapolis (IN) Police Department Michael Berkow, Deputy Chief, Los Angeles (CA) Police Department

Responding to Bioterrorism and Pandemic Threats

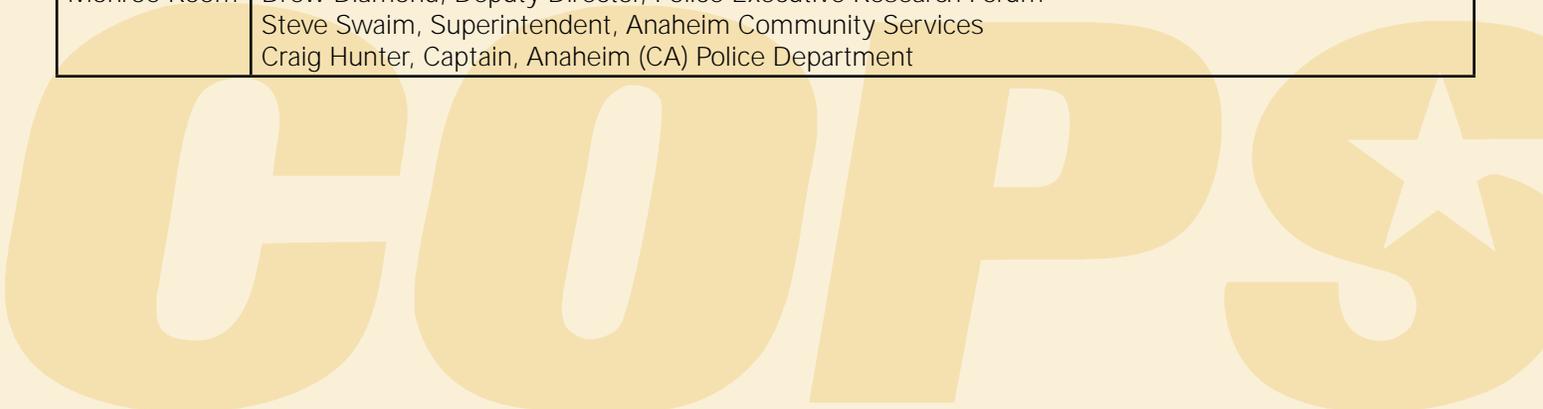
The emergence of bioterrorism and pandemic diseases as major threats to the American public demands that law enforcement redefine its responsibilities. Law enforcement officials must assess and prioritize steps for preventing, preparing for, and responding to bioterrorism and pandemics, while retaining the gains made through community policing. Working with other public officials, law enforcement agencies must begin by determining their community's risk of and vulnerabilities to potential bioterrorist attacks and how they would seek to control the spread of a potential Avian Flu pandemic.

Room:	Moderator:	Presenters:
Lincoln Room West	Connie Gray, Grant Monitoring Specialist, COPS Office	David Mitchell, Secretary, Department of Safety and Homeland Security, State of Delaware Cathy Lanier, Commander, Office of Homeland Security and Counterterrorism, Washington, D.C. Metropolitan Police Department John V. Barson, Division of Bioterrorism Preparedness and Response, Centers for Disease Control and Prevention

Community Government: A Public Safety Response

Through the pursuit of the idea of community government, police departments are strengthening their community policing efforts by institutionalizing their partnerships with other municipal agencies and collectively seeking approaches to solve community problems and respond to community needs. Like its foundation of community policing, successful community government requires leadership, partnerships, and problem solving. This session will be interactive, allowing the participants to both discuss community government concepts and use the Executive Blueprint process to examine community government innovations. Participants will have the opportunity to work through a number of challenges to identified issues.

Room:	Facilitators:
Monroe Room	Drew Diamond, Deputy Director, Police Executive Research Forum Steve Swaim, Superintendent, Anaheim Community Services Craig Hunter, Captain, Anaheim (CA) Police Department



Thursday, July 27 – Concurrent Workshops

10:30 AM – 12:00 PM (continued)

Improving Homicide Closure Rates

Technological developments, behavioral science research, closer scrutiny of law enforcement practices by outside parties, staffing shortages and a lack of universal performance indicators are some of the issues confronting law enforcement administrators and investigators tasked with investigating homicides. This workshop will discuss the latest trends to help improve homicide closure rates including innovations related to cold case squads. Discussion will also include actions of the first responder; number of investigators assigned; and, actions taken by detectives at the scene. Such things as attention to detail and a mastering of the basics by both patrol officers and detectives are important contributing factors to solving homicides. The successes and challenges that face homicide investigations today will be discussed with an emphasis on effective strategies to close cold cases. With the advances in science, and specifically DNA, many unsolved cases are ripe for review. Practitioners will discuss the emerging issues facing their homicide and cold case units as well as best practices and model policies.

Room:	Moderator:	Presenters:
Lincoln Room East	Lisa Spahr, Program Associate Police Executive Research Forum	Clark Kimerer, Deputy Chief, Seattle (WA) Police Department Charles Wellford, Professor, University of Maryland Carl Jensen, Supervisory Special Agent, Federal Bureau of Investigation

Thursday, July 27 – Concurrent Workshops

2:00 PM – 3:15 PM

Examining and Assessing Your Community Policing: A Self-Assessment Tool

Caliber Associates and the Police Executive Research Forum are developing a tool and users guide for law enforcement agencies to self-assess their progress toward implementing community policing. Funded by the COPS Office, the goal of this project is to develop a community policing implementation self-assessment tool that receives wide acceptance by the policing field and is user-friendly, allowing departments to implement the tool cost-effectively with little to no outside assistance. The presentation will cover how the tool was developed and field tested, as well as the utility of the tool for law enforcement in areas such as internal planning, and informing training and management initiatives toward the full adoption of community policing. Participants will hear about different methods of administering the tool and will also receive a draft copy of the tool, which should be ready for public release in Fall 2006.

Room:	Moderator:	Presenters:
Military Room	Rob Chapman, Sr. Social Science Analyst, COPS Office	Julie Bahr, Captain, Appleton (WI) Police Department Drew Diamond, Deputy Director, Police Executive Research Forum Duren Banks, Project Manager, Caliber/IFC Consulting

Are Cameras the Answer to Crime Problems? A Debate on the Merits of CCTV

Although some see closed circuit television (CCTV) as a panacea to crime and disorder in public places, others view the growth of CCTV as an intrusion, with visions of an Orwellian 'Big Brother' invading personal privacy. This interactive workshop will help debate the issues surrounding the effectiveness of CCTV and address some of the constitutional and privacy concerns that arise with the use of public surveillance equipment. Attendees will also learn about the next generation of CCTV systems and the considerations law enforcement should make in partnering with the local community before implementing this level of response.

Room:	Moderator:	Presenters:
Jefferson Room West	Winifred Reed, Acting Chief, Crime Control and Prevention Division National Institute of Justice, U.S. Department of Justice	Kristen Mahoney, Executive Director, Baltimore Mayor's Office on Criminal Justice Malcolm Brown, Director, CCTV Division of Perpetuity Research Sheldon Krantz, Partner, DLA Piper Rudnick Gray Cary LLP John Thompson, Deputy Executive Director, National Sheriff's Association

Thursday, July 27 – Concurrent Workshops

2:00 PM – 3:15 PM (continued)



Threats in Schools: Profile of the Red Lake School Shooting

On March 21, 2005 in Red Lake, Minnesota, sixteen-year-old Jeff Weise arrived at school and killed a teacher, a security guard, five students, and himself. This workshop will discuss the law enforcement and community response, and highlight lessons learned from this tragedy. In addition, it will segue into what some schools are doing to help keep their school environment and students safe.

Room:	Moderator:	Presenters:
Georgetown Room	Jamie French, Sr. Policy Analyst, COPS Office	Elmer Four Dance, District Commander, Bureau of Indian Affairs Michael Tabman, Special Agent-in-Charge, Minneapolis, Federal Bureau of Investigation

Building Trust: Engaging the Community

This session will convey successful approaches that law enforcement agencies have used to more effectively communicate and build bridges with distinct communities, and their community as a whole. Participants will learn how some law enforcement agencies have used innovative approaches to build relationships with neighborhoods, youth, the elderly, people of distinct ethnic communities, including cultural immersion programs to improve their understanding of, and, ability to communicate with, immigrant communities. Participants will also learn how law enforcement agencies are overcoming longtime mistrust by creatively engaging their communities.

Room:	Moderator:	Presenters:
Jefferson Room East	Mike Dillon, Policy Analyst, COPS Office	Ron Davis, Chief, East Palo Alto (CA) Police Department Scott Seaman, Chief, Los Gatos Monte Sereno (CA) Police Department Stephen Tucker, Reverend, New Commandment Baptist Church/Jobs Partnership of Greater Washington, D.C.

Financial Crimes: Investigation and Analysis

Financial crimes have a devastating effect not only on individual victims but also on our economy and national security. Even seemingly low-level economic crime can be part of a larger organized effort to support terrorism, both domestically and abroad. As criminals become more adept at financial schemes, law enforcement needs to maximize its resources to defeat these schemes, anticipate new criminal patterns and trends, and discover ways to create efficient and cost-effective measures to prevent and detect financial crime. This workshop will focus on the most common types of financial crime including: disaster fraud, elder fraud, identity theft, and money laundering. Field experts will provide attendees with insights in identifying and investigating these complex financial crimes including a discussion on their connection to domestic and international terrorism.

Room:	Moderator:	Presenters:
Lincoln Room West	Mary Lou Leary, Executive Director, National Center for Victims of Crime	Joanna Crane, Identity Theft Program Manager, Federal Trade Commission Dale Smith, Chief Instructor, National White Collar Crime Center Terry Gudaitis, Director of Open Source Intelligence, Science Applications International Corporation



Thursday, July 27 – Concurrent Workshops

2:00 PM – 3:15 PM (continued)

DNA: Evidence Identification, Collection, and Preservation – Part I

This workshop is intended for law enforcement and emergency first responder personnel involved with the identification, collection and preservation of deoxyribonucleic acid (DNA) evidence. The overall goal of this skill-building session is to give law enforcement and other criminal justice professionals the information they need to collect and use DNA evidence. Through the proper use of DNA technology, fewer cases will be jeopardized by the mishandling of evidence and more cases can be solved. This workshop will create a context in which evidence identification, collection, transportation, storage, and usage can be applied to scenario-based situations. A separate crime scene simulation room will help participants use their newly acquired knowledge and learn from first hand experience. Please note that this skill-building workshop is a double block and participants are expected to stay for Part I and Part II (space is limited).

Room:	Instructors:
Monroe Room	Kerri McClary, Instructor, Tennessee Regional Community Policing Institute Emily B. Reinhart, Instructor, Tennessee Regional Community Policing Institute John Williams, Instructor, Tennessee Regional Community Policing Institute

Policing the Nightlife: Keeping Your Entertainment District Safe

Many cities are confronted with emerging split-use districts, with as much or more activity after 10 PM as before. Hospitality zones (the areas within cities that have extended hours, concentrations of dining and entertainment businesses, and active street life) are forming to meet market demands for more evening and late-night dining and entertainment. Entertainment policing is an innovative strategy being implemented by police departments across the country to better manage this extended activity, including traffic and pedestrian safety, closing time crowds, underage drinking and intoxication.

Room:	Moderator:	Presenters:
Lincoln Room East	Jim Peters, President, Responsible Hospitality Institute	Joseph (Jack) Lumpkin, Chief, Athens-Clarke (GA) County Police Department Beth Ford, Deputy Director, Chicago Alternative Policing Strategy, Chicago (IL) Police Department Elizabeth Peterson, Principal, Elizabeth Peterson Group

Thursday, July 27 – Concurrent Workshops

3:45 PM – 5:00 PM

Public Law Enforcement and Private Security Collaboration

Despite their similar interests in protecting the public, the fields of law enforcement and private security rarely collaborate. Moreover, in spite of partnerships being a key component of community policing, private security remains a minimal partner of the police, even though they are responsible for approximately 85 percent of the nations critical infrastructure and are more than 2 million strong. This panel will detail comprehensive guidelines for establishing partnerships between private security and law enforcement, and will highlight some best practices culled through national surveys, site visits, and focused interviews with people from both disciplines who are working in successful partnerships.

Room:	Moderator:	Presenters:
Military Room	Edward Connors, President, Institute for Law and Justice	Thomas Seamon, President, Hallcrest Systems, Inc. Cliff Maurer, Director of Public Safety, Plainsboro Township, New Jersey

Thursday, July 27 – Concurrent Workshops

3:45 PM – 5:00 PM (continued)



School Resource Officers: Meeting the Expectations

It is no secret that school resource officers (SRO) are not like patrol officers or any other specialized unit in law enforcement. SROs perform a distinctly different function for law enforcement agencies. As a result, the benchmarks used to assess and promote their success in the job must be different. Holding SROs accountable for results/outcomes (e.g., reducing school-based crime and disorder problems) rather than activities performed (e.g., number of classroom presentations) leads to more effective policing and a reduction in school crime and disorder problems. This session will focus on how best to recruit, train, and evaluate school resource officers and provide them with the necessary resources to meet the expectations of the job.

Room:	Moderator:	Presenters:
Jefferson Room West	Alfred Dean, Jr., Executive Director, Pennsylvania Regional Community Policing Institute	Anna Laszlo, Director, Circle Solutions Richard Davies, Sergeant, Pine Bluff (AR) Police Department Robert Hellmuth, Interim Director, Department of School Safety and Security, Montgomery County Public Schools (MD)

Using Volunteers: Getting More from your Community

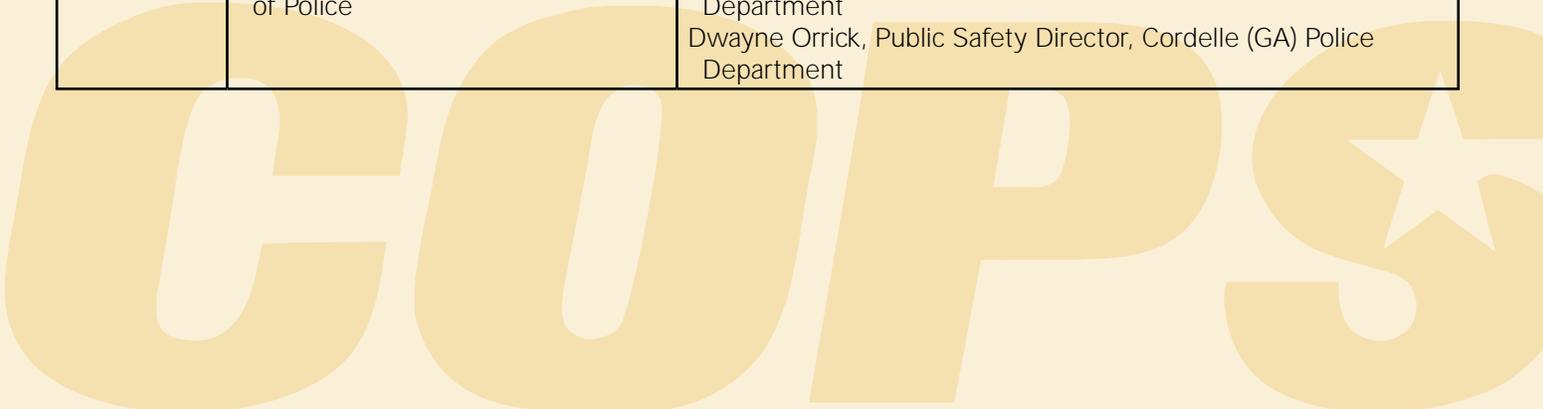
As resources continue to be drained by protecting the homeland in the fight against terror, more and more agencies are turning to volunteers to assist them with crime prevention and other public safety efforts. People in every corner of the country have asked, "What can I do?" and "How can I help?" This workshop will highlight Citizen Corps, created by the Bush Administration to provide training and volunteer service opportunities to foster citizen participation, as well as one of the Citizen Corps programs: Volunteers in Police Service (VIPS). Attendees will learn about best practices for establishing or enhancing a volunteer program in their agency, as well as how VIPS complements the core elements of community policing by tapping the skills of community members. As a result of volunteers, many civilian and sworn employees are better able to focus on their front-line duties because of the dedicated cadre of citizen volunteers who donate their time and talents. Participants will come away from this workshop with fresh ideas, resources, and strategies for developing and managing a successful police volunteer program.

Room:	Moderator:	Presenters:
Georgetown Room	Nancy Kolb, Project Manager International Association of Chiefs of Police	Martin Greenberg, Professor, Point Park University Carrie Chouinard, Volunteer in Policing Coordinator, Eugene (OR) Police Department Karen Marsh, Director, Citizen Corps, Department of Homeland Security

Avoiding the High Cost of Turnover

This session will aid agencies that are confronted with constant vacancies by exploring the real costs of losing a police officer and how to successfully communicate to political leaders the need to replace officers as well as the need to focus on officer retention. This session will also discuss union involvement and regional realities.

Room:	Moderator:	Presenters:
Jefferson Room East	Andrew Morabito, Sr. Project Specialist, International Association of Chiefs of Police	Leonard Matarese, Commissioner for Human Resources, City of Buffalo (NY) Merlin Switzer, Captain (retired), Sacramento (CA) Sheriff's Department Dwayne Orrick, Public Safety Director, Cordelle (GA) Police Department



Thursday, July 27 – Concurrent Workshops

3:45 PM – 5:00 PM (continued)

Using Technology to Collect Jail-Based Information

The National Sheriffs' Association, with support from the COPS Office, developed an innovative Jail Information Model to collect information regarding internal jail safety and security issues, criminal activity within the jail, and criminal activity outside of the jail. This new information dissemination model encourages and promotes a paradigm shift from traditional corrections activities to proactive public safety capabilities. In this workshop, participants will learn how this model has been utilized in three pilot sites to solve current crimes, prevent future crimes or reduce their impact, save lives and property in the jail and community, and improve community quality of life.

Room:	Moderator:	Presenters:
Lincoln Room West	Cynthia Pappas, Sr. Social Science Analyst, COPS Office	Fred Wilson, Director of Training, National Sheriffs' Association John Matthews, Executive Director, Community Safety Institute Richard Kappler, Captain, Corrections Division, Bergen County Sheriff's Office

DNA: Evidence Identification, Collection, and Preservation – Part II

This workshop is intended for law enforcement and emergency first responder personnel involved with the identification, collection and preservation of deoxyribonucleic acid (DNA) evidence. The overall goal of this skill-building session is to give law enforcement and other criminal justice professionals the information they need to collect and use DNA evidence. Through the proper use of DNA technology, fewer cases will be jeopardized by the mishandling of evidence and more cases can be solved. This workshop will create a context in which evidence identification, collection, transportation, storage, and usage can be applied to scenario-based situations. A separate crime scene simulation room will help participants use their newly acquired knowledge and learn from first hand experience. Please note that this skill-building workshop is a double block and participants are expected to stay for Part 1 and Part II (space is limited).

Room:	Instructors:
Monroe Room	Kerri McClary, Instructor, Tennessee Regional Community Policing Institute Emily B. Reinhart, Instructor, Tennessee Regional Community Policing Institute John Williams, Instructor, Tennessee Regional Community Policing Institute

CompStat and Community Policing: Are they Compatible?

During the last 20 years, community policing and CompStat have emerged as two powerful engines of police reform. Prior research has suggested that both innovations diffused rapidly and that many police organizations are trying to pursue both simultaneously. In spite of the popularity of these programs among police and policy makers, there is virtually no systematic research on how these reforms work together. The purpose of this session is to discuss the areas of compatibility and potential competing priorities between these two innovations. The data presented will be based on a COPS-funded national study of the relationship between CompStat and community policing. Some guidance will be provided on how to make the most of this relationship.

Room:	Moderator:	Presenters:
Lincoln Room East	Matthew Scheider, Assistant Director, COPS Office	James Willis, Professor of Sociology, University of Massachusetts at Boston Steve Mastrofski, Professor, George Mason University Edward A. Flynn, Commissioner, Springfield (MA) Police Department



Law Enforcement Consolidation:

The Impact of Growth and Change on Police Services

While law enforcement consolidation is complicated, proponents point to the windfall from tax dollar savings resulting from reductions in funding dual administrative staffs, records, duplicated headquarters space, and the elimination of costly upper management positions. Additionally, by streamlining regional law enforcement efforts, turf disputes can be mitigated over time. This all brings the potential for a more enhanced public safety system at a lower cost. However, there are significant hurdles to consolidating agencies of different size, function, and culture; even consolidating cross-agency functions such as records management, communications and dispatch, jail functions, or training is complex and carries many issues that must be addressed. This panel discussion will explore these issues, and presenters will highlight their own involvement in prominent examples of this growing phenomenon.

Room:	Moderator:	Presenters:
Military Room	Sheldon Greenberg, Director of the Division of Public Safety Leadership, Johns Hopkins University, and Mid-Atlantic Regional Community Policing Institute	Dan Flynn, Chief (retired), Savannah-Chatham (GA) Metropolitan Police Department Sam Chapman, Professor (retired), University of Oklahoma at Norman Robert White, Chief, Louisville (KY) Metropolitan Police Department

Visionary Leadership

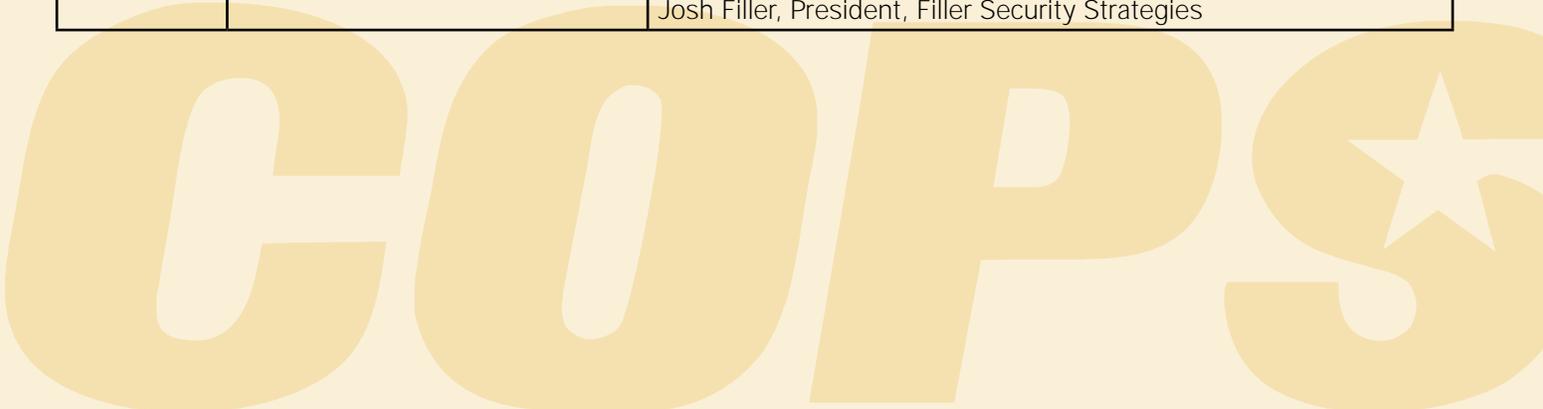
This session will highlight the "Visionary Leadership" module from the popular Churchill Leadership curriculum based on the leadership behaviors of Sir Winston Churchill. This session will demonstrate how leaders can enable people to share a common vision of the future. This will be illustrated with specific examples of the behaviors of Churchill and other modern day leaders. As a leader, your responsibility is to ensure that your team understands the present condition, has a vision of a better future, understands how their work contributes, believes there is hope of achieving goals, and that the effort will be worth it.

Room:	Moderator:	Presenters:
Jefferson Room West	Katherine McQuay, Sr. Policy Analyst, COPS Office	Ian Hutchison, Former Chief Superintendent, Thames Valley Police and Lead Consultant, Churchill Leadership

Making Special Events Safe Events

This workshop will feature the publication Planning and Managing Security for Major Events: Guidelines for Law Enforcement. Law enforcement agencies will learn important security measures for preventing crisis at events both small and large. The session will not only focus on major events, but also provide information to smaller agencies that are responsible for security at local events such as county fairs and football games.

Room:	Moderator:	Presenters:
Georgetown Room	Cathy Lanier, Commander, Metropolitan Police Department Washington, D.C.	Ed Connors, President, Institute for Law and Justice Cynthia Shain, Co-Director, Kentucky Regional Community Policing Institute Josh Filler, President, Filler Security Strategies



Friday, July 28 – Concurrent Workshops

10:30 AM – 11:45 AM (continued)

Policing Racial Bias:

What Agencies Can Do to Promote Fair and Equitable Law Enforcement Practices

Panelists will discuss the causes of racial bias and how law enforcement agencies can and should respond to this critical issue. Dr. Eberhardt of Stanford University will share compelling results from studies on the social psychology of racial bias. Dr. Fridell of the University of South Florida will discuss the implications of this research for academy and in-service training and present information on promising models in use around the country. The remarks of John Markovic will be based on the IACP's recent publication entitled Protecting Civil Rights: A Leadership Guide for State, Local, and Tribal Law Enforcement. He will highlight exemplary practices of agencies that have proactively taken steps to address the issue of racial bias and otherwise protect and strengthen civil rights.

Room:	Moderator:	Presenters:
Jefferson Room East	Mark Roscoe, Senior Advisor, Community Capacity Development Office, U.S. Department of Justice	Jennifer Eberhardt, Professor of Psychology, Stanford University Lorie Fridell, Professor, Department of Criminology, University of South Florida John Markovic, Program Manager, International Association of Chiefs of Police

Leading the Organization through Technological Change

According to a 2002 Gartner survey, 86 percent of law enforcement agencies think of changing technology as "just changing a burned-out light bulb." This session will teach police staff and organizational leaders proven methods for harnessing the power of the technology their agency seeks to implement. Implementing technology can make or break careers in law enforcement. Case studies in how agencies have succeeded or failed will illustrate the key concepts in leading the agency through the complex changes brought about through new dispatch, records, jail, and mobile technologies.

Room:	Moderator:	Presenters:
Lincoln Room West	Michael Murphy, Homeland Security Manager, Baton Rouge (LA) Police Department	William Romesburg, Managing Partner, SEARCH and Senior Vice President of Cit Com Mike Lewellen, Deputy Director, Police Technology and Support Services, Santa Ana (CA) Police Department

Human Trafficking: Promoting Law Enforcement Awareness

During the last 17 years, human trafficking, or the exploitation of persons for commercial sex or forced labor, has become a multibillion dollar industry. An estimated 500,000 to 2 million people are trafficked worldwide each year. Human trafficking is tied with drug trafficking as the second most lucrative business for organized crime. Human trafficking varies from other forms of trafficking, such as drugs or arms, in that a person can be sold many times and still remain in one person's possession whereas drugs and guns can be sold only once. Participants attending this session will learn about human trafficking and related investigative considerations as well as interagency cooperation, how to protect witnesses, and immigration issues.

Room:	Moderator:	Presenters:
Monroe Room	Dennis Cusick, Director, Upper Midwest RCPI	Elizabeth Hopper, Project Reach Anna Rodriguez, Founder and CEO, Florida Coalition Against Human Trafficking, Richard Mears, Director, Maine Community Policing Institute Lewis J. (Jackie) Swindler, Chief, Newberry (SC) Police Department and Carolinas Institute for Community Policing

Friday, July 28 – Concurrent Workshops

10:30 AM – 11:45 AM (continued)



Police Response to People with Mental Illness: Specialized Approaches

This workshop will provide an overview of the problem and review factors that contribute to the challenges that police face in responding to people with mental illness. It then identifies a series of questions that might help you analyze your local policing problems associated with this population. Finally, it reviews responses to the problems and what we know about these from evaluative research and police practice.

Room:	Moderator:	Presenters:
Lincoln Room East	Melissa Reuland, Senior Research Consultant, Police Executive Research Forum	Gary Cordner, Director, Eastern Kentucky Regional Community Policing Institute Michael Korpala, Police Commander, Pasadena (CA) Police Department Lee Bowlus, Psychiatrist, San Diego County Psychiatric Hospital Risdon Slate, Professor, Florida Southern College

Teaching Tomorrow's Police Officer: Problem-Based Learning

This special session will introduce the Problem-Based Learning (PBL) Curriculum and will illustrate the experience and skills police instructor's require to modernize public safety training. For detailed information please see Special Events in this program on pages 6 and 7. Please note that this 1-day skill-building workshop is a triple block and participants are expected to stay for Part I, II, and III.

Room:	Instructors:	Facilitators:
Hemisphere	Gerry Cleveland, President, Police Society for Problem Based Learning Gregory Saville, Vice President, Police Society for Problem Based Learning	Dan Toomey, Consultant, California Police Officer Standards and Training Bureau Greg Morrison, former Chief, Grand Junction (CO) Police Department and head of The Morrison Group consulting firm David Maddox, Curriculum Specialist, Virginia Community Policing Institute

Friday, July 28 – Concurrent Workshops

2:00 PM – 3:15 PM

Strategic Planning: Managing Your Resources

This interactive workshop is designed to provide conceptual and practical strategic planning models and guidelines that can facilitate strategic planning and benchmarking in law enforcement agencies today. Planning is a crucial component of successful management regardless of the size or location of a law enforcement agency. Briefly defined, strategic planning is an upper management-initiated process that sets specific goals and identifies measurable steps for a division or an entire organization taking into account personnel and budgetary resources. Accordingly, it is a future-oriented process that deliberately anticipates planned change to address the complex issues facing an organization.

Room:	Moderator:	Presenters:
Military Room	Lynda O'Connell, Director, Virginia Community Policing Institute	David Kurz, Chief of Police, Durham (NH) Police Department Merlin Switzer, Captain (retired), Sacramento (CA) Sheriff's Department Jihong (Solomon) Zhao, Professor, University of Nebraska-Omaha



Friday, July 28 – Concurrent Workshops

2:00 PM – 3:15 PM (continued)

Meth: What to Look for

Methamphetamine is the most serious drug problem facing the nation today. Because of the drug's highly addictive nature and negative effects on personality and behavior, the rise in the number of clandestine labs correlates to increases in rates of burglary, identity theft, domestic violence, and child abuse/neglect. This workshop will help local law enforcement identify the signs, address new trends, precursors, and stipulations of state and federal laws. Participants will also learn about a real time database developed and implemented in Australia to track the sales of pseudoephedrine based products through pharmacies.

Room:	Moderator:	Presenters:
Jefferson Room West	Lynda Leventis-Wells, Director, Carolinas Institute for Community Policing	E. Mick Mollica, Special Agent Supervisor (retired), California Department of Justice Dr. Karen Peachey, Senior Vice President, The Pharmacy Guild of Australia Michael A. Miller, Director, Anderson/Oconee Regional Forensics Laboratory

Working with the Media

Large agencies are accustomed to talking to the national media, but smaller agencies can find themselves on national/international news in an unexpected crisis. This workshop will feature a panel discussion on leveraging media effectively and effective practices to deal with a media onslaught in times of crisis.

Room:	Moderator:	Presenters:
Georgetown Room	Beverly Alford, Assistant Director, COPS Office	Ted Gest, Senior Scholar, Program on Crime Policy and the News Media, University of Pennsylvania and President of Criminal Justice Journalists Mike Kortan, Section Chief, Office of Public Affairs, Federal Bureau of Investigation Roy Wasden, Chief, Modesto (CA) Police Department

Early Intervention Systems: The Benefits

This session will explore how Early Intervention Systems—powerful, multifaceted tools are being successfully implemented by law enforcement agencies to improve agency performance, avoid citizen complaints and lawsuits, and to target resources to the specific needs of individual officers. The outcomes often lead to a more effective and productive work force. Information will be shared about the importance of effective leadership, intervention methods, and accountability.

Room:	Moderator:	Presenters:
Jefferson Room East	Amy Schapiro, Sr. Social Science Analyst, COPS Office	Mike Ault, Deputy Chief, Las Vegas (NV) Metropolitan Police Department Ron Snodgrass, Sergeant, Phoenix (AZ) Police Department Kyle Sheperd, Lieutenant, West Jordan (UT) Police Department

Scientists as Partners in Policing

Science has often demonstrated that it can offer clear benefits to policing and the broader effort to make our communities safer. The reality, however, remains that there is not an appreciation of the potential of scientists to aid police in solving and preventing crime. This is seen in the lack of a concerted investment in scientific research and assistance for policing. This session will explore innovative approaches for bringing the knowledge and resources of the scientific community to the table and discuss the challenge of finding a common language that will allow for the formation of effective partnerships. It will also introduce one such partnership opportunity that aims to help law enforcement close the thousands of cases of missing persons and unidentified bodies in this country. Attendees are invited to join in this facilitated open discussion of how to raise the profile of, and support for, scientific approaches to solving and preventing crime.

Room:	Moderator:	Presenters:
Lincoln Room West	Deborah Spence, Social Science Analyst, COPS Office	Nick Tilley, Professor, Nottingham Trent University Michael O'Shea, Program Manager, Office of Science and Technology, National Institute of Justice, U.S. Department Of Justice Clea Koff, Director, Missing Persons Identification Resource Center

Friday, July 28 – Concurrent Workshops

2:00 PM – 3:15 PM (continued)



Executive Blueprint Series: Developing the Framework for Hiring and Recruiting Law Enforcement – Part I

Using the Executive Blueprint framework, participants will engage in identifying and examining key recruitment and hiring challenges. Participants will carry out the blueprint process during the session in a number of small teams. The teams will have an opportunity to report out innovative approaches. This session will open with a review of the COPS-funded Hiring in the Spirit of Service demonstration project and another project entitled Recruitment, Hiring and Retention of Community Policing Officers. Participants will be presented with the latest research results and techniques used by several law enforcement agencies across the country, including the development of ideal officer character traits and improved methods for psychological testing. The Hiring in the Spirit of Service initiative explored ways to change the process of recruiting and hiring law enforcement officers. Most current applicants are drawn to law enforcement because of the spirit of adventure associated with the profession, and applicants who do not fit this model are often discouraged. Hiring in the Spirit of Service requires law enforcement to develop a selection process that not only attracts but also reaches out to other service-minded candidates. Meeting the challenges of recruiting and hiring law enforcement officers has become increasingly critical requiring innovation and skill. Please note that this skill-building workshop is a double block and participants are expected to stay for Part I and Part II.

Room:	Presenter:	Facilitators:
Monroe Room	Ellen Scrivner, Deputy Superintendent, Chicago (IL) Police Department	Drew Diamond, Deputy Director, Police Executive Research Forum David Bostrom, International Association of Chiefs of Police Andrea Nager Chasen, Senior Consultant, Police Executive Research Forum William Matthews, Executive Director, Community Policing Consortium

Lessons from the Holocaust

This workshop will provide an overview of the “Law Enforcement and Society: Lessons from the Holocaust” program offered through the U.S. Holocaust Memorial Museum and the Anti-Defamation League (ADL). This program provides law enforcement officers with a history of the Holocaust, and offers them an opportunity to examine and understand their personal and professional responsibilities in today's society where fighting terrorism, extremism, and hate crimes are at an all-time high. Members of the Houston and St. Louis Metropolitan Police Departments will provide an in-depth look at how this program has affected their departments and the communities they serve. The Holocaust Museum and the ADL, which were funded by COPS, selected these two agencies as pilot sites to administer this program. In addition, staff from the Holocaust Museum and the ADL will provide information about current trends and resources available to law enforcement to help fight hate crimes.

Room:	Moderator:	Presenters:
Lincoln Room East	Ken Howard, Captain (retired), Alexandria Police Department	Lynn Williams, Director, U.S. Holocaust Memorial Museum David Friedman, Director, Anti-Defamation League Patrick LeBlanc, Officer and Crime Scene Investigator, Houston (TX) Police Department Shelia D. Pearson, Sergeant and Training Supervisor, St. Louis (MO) Police Department

COPS

Friday, July 28 – Concurrent Workshops

2:00 PM – 3:15 PM (continued)

Teaching Tomorrow's Police Officer: Problem-Based Learning

This special session will introduce the Problem-Based Learning (PBL) Curriculum and will illustrate the experience and skills police instructor's require to modernize public safety training. For detailed information please see Special Events in this program on pages 6 and 7. Please note that this 1-day skill-building workshop is a triple block and participants are expected to stay for Part 1, II, and III.

Room:	Instructors:	Facilitators:
Hemisphere	Gerry Cleveland, President, Police Society for Problem Based Learning Gregory Saville, Vice President, Police Society for Problem Based Learning	Dan Toomey, Consultant, California Police Officer Standards and Training Bureau Greg Morrison, former Chief, Grand Junction (CO) Police Department and head of The Morrison Group consulting firm David Maddox, Curriculum Specialist, Virginia Community Policing Institute

Friday, July 28 – Concurrent Workshops

3:30 PM – 5:00 PM

Leadership in Police Organizations

The authors and instructors of the International Association of Chiefs of Police (IACP) Leadership in Police Organizations (LPO) Program will introduce the LPO to conference attendees. The LPO curriculum was developed by the IACP in cooperation with the COPS Office, and IACP is currently working with hundreds of agencies across the country to put the LPO into practice. This workshop will provide a method for police practitioners to understand and apply modern behavioral science and leadership theories that enhance human motivation, satisfaction, and performance in the achievement of their organizations' goals. Attendees will learn how to establish and maintain an effective leadership development system that steadily enhances the leadership capability of their organizations over time. Police executives in attendance will be informed of an opportunity for their agencies to take part in a "Leadership Development Course" or a "Train-the-Trainer Course."

Room:	Moderator:	Presenters:
Military Room	Joel Leson, Director, International Association of Chiefs of Police Center for Police Leadership	John Halstead, U.S. Army (ret), Training Manager and Instructor, IACP Leadership in Police Organizations Program Larry Hesser, Police Chief (ret.), Training Manager and Instructor, IACP Leadership in Police Organizations Program

The New Role of Law Enforcement in Working with Offender Reentry

As crime rates start to rise in many cities and towns across the country, the challenge of stabilizing returning offenders and reducing the high rates of recidivism among these offenders becomes even more critical. While some police departments have taken a leadership role on this issue, many of the almost 18,000 state and local law enforcement agencies have not. This panel will explore the role of police leaders in supporting successful offender reentry, and how this support can in turn create safer communities. Presenters will share examples of successful reentry programs in Redlands, California and Lowell, Massachusetts. The panel will also discuss questions including: Can a police role in reentry reduce crime? Does a role in prisoner reentry fit with today's police culture and organization? And what types of reentry programs are most amenable to police involvement?

Room:	Moderator:	Presenters:
Jefferson Room West	John Firman, Director of Research, International Association of Chiefs of Police	Jim Bueermann, Chief of Police, Redlands (CA) Police Department Edward F. Davis III, Superintendent, Lowell (MA) Police Department Nancy LaVigne, Senior Research Associate, The Urban Institute

Friday, July 28 – Concurrent Workshops

3:30 PM – 5:00 PM (continued)



Terrorism on Mass Transit: Lessons Learned

On July 7, 2005, hundreds of commuters were on their way to work at the height of rush hour in London when three blasts ripped through the city's subway system and another hit a double-decker bus. At least 52 people died in the attacks. The terrorists were found to be U.K. citizens who had formed into a terrorist group. This workshop will profile the bombings, the police response on the underground and impact on the communities that use the transport system, as well as provide an insight into the subsequent work in wider communities in the fight against terrorism. In addition, major U.S. city transit police will discuss how as a result of terror acts they have worked to safeguard mass transit in their jurisdictions.

Room:	Moderator:	Presenters:
Georgetown Room	Chuck Wexler, Executive Director, Police Executive Research Forum	Paul Crowther, Chief Superintendent, British Transport Police Polly Hanson, Chief, Metro Transit Police, Washington, D.C. Sonya Proctor, Chief, Amtrak Police Department, Washington, D.C.

Making Ethical Decisions

Making ethical decisions requires the skill to make distinctions between challenging choices. It requires training, first in the home, and then through education, professional development, and life experience. That's where this workshop comes in: providing reinforcement to assist the participant in arriving at sound decisions and learning ways to teach others to do the same.

Room:	Moderator:	Presenters:
Jefferson Room East	Marcia Samuels, Regional Supervisor, COPS Office	Chris Dreisbach, Chair, Department of Applied Ethics and Humanities, Johns Hopkins University Keith Goree, Director, Applied Ethics Institute, St. Petersburg College

Cyber Crime: Keeping Kids Safe

The growth of the Internet has improved our society, including our economy and technology. Unfortunately, it has also brought new opportunities for criminal activity. Often, the public thinks cyber crime refers only to computer hacking, viruses, and other intrusion tactics. Cyber crime, however, threatens more than our businesses, economy, or national infrastructure; cyber crime affects us individually. Reprehensible crimes, such as child pornography and cyber stalking, terrorize our children and our families. And law enforcement understands that it needs to use technology to deal with this emerging threat to our children and our economy. Cyber crime is a serious problem that must be considered in the context of today's technology, law enforcement capabilities, and personal privacy protections. This workshop will focus on the efforts and challenges faced by law enforcement in identifying and investigating child pornography and cyber stalking. And the use of recent legislation, such as the PROTECT Act in the fight against child exploitation crimes.

Room:	Moderator:	Presenters:
Lincoln Room West	Fred Wilson, Director of Training, National Sheriffs' Association, Court Officers' & Deputies' Association	Arnold Bell, Unit Chief, Innocent Images Initiative, Federal Bureau of Investigation Lindsey Aron, Supervisor, Exploited Child Unit, National Center for Missing and Exploited Children Terry Gudaitis, Director of Open Source Intelligence, Science Applications International Corporation



Friday, July 28 – Concurrent Workshops

3:30 PM – 5:00 PM (continued)

Executive Blueprint Series: Developing the Framework for Hiring and Recruiting Law Enforcement – Part II

Using the Executive Blueprint framework, participants will engage in identifying and examining key recruitment and hiring challenges. Participants will carry out the blueprint process during the session in a number of small teams. The teams will have an opportunity to report out innovative approaches. This session will open with a review of the COPS-funded Hiring in the Spirit of Service demonstration project and another project entitled Recruitment, Hiring and Retention of Community Policing Officers. Participants will be presented with the latest research results and techniques used by several law enforcement agencies across the country, including the development of ideal officer character traits and improved methods for psychological testing. The Hiring in the Spirit of Service initiative explored ways to change the process of recruiting and hiring law enforcement officers. Most current applicants are drawn to law enforcement because of the spirit of adventure associated with the profession, and applicants who do not fit this model are often discouraged. Hiring in the Spirit of Service requires law enforcement to develop a selection process that not only attracts but also reaches out to other service-minded candidates. Meeting the challenges of recruiting and hiring law enforcement officers has become increasingly critical requiring innovation and skill. Please note that this skill-building workshop is a double block and participants are expected to stay for Part 1 and Part II.

Room:	Facilitators:
Monroe Room	Drew Diamond, Deputy Director, Police Executive Research Forum David Bostrom, International Association of Chiefs of Police Andrea Nager Chasen, Senior Consultant, Police Executive Research Forum William Matthews, Executive Director, Community Policing Consortium

Translating Justice: Overcoming Language Barriers

As immigrant communities become more dispersed throughout the nation, police departments are struggling with the challenges of policing populations that do not speak English well. Overcoming language barriers is not an easy task, particularly for police departments that interact with diverse populations and those that have seen sudden influxes of immigrant communities. This session will discuss initiatives that focus on bridging language barriers, developing cost-effective solutions to the problem by facilitating community-police efforts, developing language access plans that will provide personnel with guidance on how to serve and communicate with non-English speaking persons, and learning about available resources and technical assistance.

Room:	Moderator:	Presenters:
Lincoln Room East	Anita Khashu, Director, Center on Immigration and Justice Vera Institute of Justice	Bharathi Venkatraman, Attorney, Coordination and Review Section, Civil Rights Division, U.S. Department of Justice Michael Aquino, Lieutenant, Anaheim (CA) Police Department Mike Ault, Deputy Chief, Las Vegas (NV) Metropolitan Police Department Judi Cassel, Managing Director's Office, City of Philadelphia

Teaching Tomorrow's Police Officer: Problem-Based Learning

This special session will introduce the Problem-Based Learning (PBL) Curriculum and will illustrate the experience and skills police instructor's require to modernize public safety training. For detailed information please see Special Events in this program on pages 6 and 7. Please note that this 1-day skill-building workshop is a triple block and participants are expected to stay for Part 1, II, and III.

Room:	Instructors:	Facilitators:
Hemisphere	Gerry Cleveland, President, Police Society for Problem Based Learning Gregory Saville, Vice President, Police Society for Problem Based Learning	Dan Toomey, Consultant, California Police Officer Standards and Training Bureau Greg Morrison, former Chief, Grand Junction (CO) Police Department and head of The Morrison Group consulting firm David Maddox, Curriculum Specialist, Virginia Community Policing Institute

Saturday, July 29 – Concurrent Workshops

8:30 AM – 10:00 AM



Community Development for Crime Control

Experts on neighborhood revitalization believe that impressive crime drops are not only the result of effective policing, but also from effective collaborations that result in community development. The objective of these collaborations is to produce mutually-reinforcing public safety and community development. From the police perspective, the beneficial outcomes are public safety and development that prevent future crime, disorder and fear. Many of the best public safety initiatives require multi-agency, multi-disciplinary teams working together for a common purpose. This panel will introduce how thoughtful and targeted collaborations aimed at reducing neighborhood crime and disorder can also have longer-term impacts, such as promoting healthier, vibrant, crime-resistant communities.

Room:	Moderator:	Presenters:
Military Room	Bill Geller, Geller and Associates Consulting	Lisa Belsky, Senior Program Director, Local Initiatives Support Corporation Tag Gleason, Captain, Violent Crimes Section, Seattle (WA) Police Department Kimiko Black Gilmore, Community Relations Director, Swope Community Builders

Excellence in Problem Solving

This session will feature two exemplary problem-solving efforts. First, the Isle of Man Constabulary, the 2005 winner of the Herman Goldstein Excellence in Problem-Solving Award. This comprehensive project focused on 3 percent of the island's geographic area, but 41 percent of the reported assaults and 46 percent of all recorded public order offenses. By using the SARA model they were able to establish effective partnerships and tailored responses that resulted in a 33 percent reduction in targeted crimes. Second, the Carrollton Police Department, a 2005 Goldstein Award finalist, focused on reducing motor vehicle burglaries by 13.5 percent citywide and reduced car break-ins in the hardest hit area of town by 80 percent, but this is only a small part of the success story. This problem was identified and analyzed, and responses were planned and implemented by line level police officers who were given broad guidelines to lead this initiative. Participants will be able to leave this session with ideas from these problem-solving initiatives that can be replicated in their jurisdictions.

Room:	Moderator:	Presenters:
Jefferson Room West	Joe Kuhns, Professor, University of North Carolina at Charlotte	Chris Pycroft, Development Manager, Douglas Development Partnership, Isle of Man Matthew Kosec, Lieutenant, Carrollton (TX) Police Department

When Disaster Hits: Lessons Learned from Katrina

Hurricane Katrina tested the limits of law enforcement, emergency responders, and the community. From mass evacuations, looting, search and rescue, and the crisis affecting the personal lives of law enforcement — this workshop will focus on what we can learn from this crisis to be better prepared for these situations in the future.

Room:	Moderator:	Presenters:
Georgetown Room	Daphne Levenson, Director, Gulf States Regional Center for Public Safety Innovations	Sheriff Craig Webre, Lafourche (LA) Parish Sheriff's Office Chief Jeff LeDuff, Baton Rouge (LA) Police Department Chief Alan Weatherford, Gulfport (MS) Police Department Chief Freddy Drennan, Slidell (LA) Police Department



Saturday, July 29 – Concurrent Workshops

8:30 AM – 10:00 AM (continued)

Use-of-Force Continuum: A Debate

Police use of force remains one of the most volatile issues in law enforcement today, and successfully managing it is one of the primary responsibilities of police officers. This session will share contemporary information and strategies concerning use of force from a variety of perspectives. Emphasis will be placed on less-lethal weapons, including efforts to develop national policies for Conducted Energy Devices (e.g., Tasers). Included in this session will be a discussion of the use-of-force continuum and officer safety issues.

Room:	Moderator:	Presenters:
Jefferson Room East	Albert Pearsall III, Sr. Analyst, COPS Office	Josh Ederheimer, Director, Center for the Use of Force and Accountability, Police Executive Research Forum Gary Vilke, M.D., Professor, Department of Emergency Medicine, University of California, San Diego Ronald E. Hampton, Executive Director, National Black Police Association John King, Assistant Chief, Montgomery County (MD) Police Department

Law Enforcement and Science: It Works on TV

Shows like "CSI," "Bones," "Law and Order," and "Crossing Jordan" emphasize the use of science to aid law enforcement agencies in solving crimes. More important, these shows depict how important scientists can be to solving crimes, and how developing a partnership between law enforcement officials and scientists in the long run produces beneficial results. Creating these partnerships, however, may be like asking two people of different cultures to speak the same language, and many people question whether these shows accurately portray how forensic science experts, forensic anthropologists, and crime scene technicians can use science to solve crimes. This session will focus on examining these shows, and defining what is possible and what is not possible. Furthermore, we will hear from scientific practitioners and how these individuals have successfully aided law enforcement agencies in their mission to solve homicides.

Room:	Moderator:	Presenters:
Lincoln Room West	Jamie Atwood, Grant Program Specialist, COPS Office	Clea Koff, Author and Director, Missing Persons Identification Resource Center Max M. Houck, Director, Forensic Science Program, West Virginia University

Gangs, Guns, & Drugs: Focus on Identification, Investigation, and Prevention

This workshop will focus on identification, investigation, and prevention, while highlighting strategies and best practices from the field to address the problem of gangs, guns, and drugs within our communities.

Room:	Moderator:	Presenters:
Monroe Room	Robert Boehmer, Director, Institute for Public Safety Partnerships, Chicago	Candace Kane, Chief Operating Officer, Cease Fire Chicago Francisco Perez, Director Outreach Services, Cease Fire Chicago Ulyssis S. Floyd, Outreach Worker, The Woodlawn Organization

Intelligence Briefing: From Training to Fusion Centers

Effective terrorism prevention, protection, response, and recovery efforts depend on timely and accurate information about the identity of the enemy. The focus of this workshop is intelligence training as well as informing participants about the "fusion process," a term used to describe the gathering, analyzing, disseminating, and use of information that is regarded as intelligence. Particular attention will be given to critical issues related to the National Criminal Intelligence Sharing Plan and the Global Intelligence Working Group Fusion Center Standards. The session will also provide a description of the fusion process and the implications for state, local, and tribal law enforcement.

Room:	Moderator:	Presenters:
Lincoln Room East	Sandra Webb, Director, Training Division, Department of Homeland Security	John Cohen, Advisor, Terrorism Information Sharing Environment, Office of the Director of National Intelligence Malcolm Adams, Chief, Office of State and Local Training, Federal Law Enforcement Training Center David Carter, Professor, Michigan State University James McMahon, Director, Office of Public Safety, New York State