Procedural Justice Concepts in Arlington, Texas

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Arlington Police Department
Procedural Justice - Definition

• Four Foundational Pillars:
  • Fairness and Consistency of Rule Application
  • Impartiality and Unbiased Decision Making
  • Provide a Voice and Representation in Processes
  • Transparency and Openness in those Processes
Procedural Justice: Internal

• Internal policies/procedures and decision-making must be perceived as fair and equitable
• When officers feel they are being treated fairly, they treat the public fairly
• Internal Arlington Police examples:
  • Meet and Confer
  • Dialogue on Race
  • Conference on Legitimacy – Tom Tyler
  • Non-Supervisory Meetings with Chief
Procedural Justice: External

• Changing the public mindset from “Can I do this?” to “Should I do this?”
• Perception of officers treating members of public fairly and equitably increases police legitimacy
• Legitimacy leads to compliance and cooperation, resulting in reduced crime
• Procedural justice encourages and strengthens community policing
Procedural Justice: External (cont’d.)

• External Arlington Police examples:
  • Our Community, Our Kids
  • APD partnering with social service agencies
    • ACAPP, Dispute Resolution Services, Mission Arlington, etc.
  • Media-push campaigns
  • Fair investigations, discipline, and terminations when appropriate
Procedural Justice: External (cont’d.)

- Transparency:
  - APD Website
  - With Link Allowing Foreign Language Translation
  - Racial Profiling Report
  - Citizen Advisory Boards
  - Documents translated into Vietnamese and/or Spanish

MEMORANDUM

TO: MAYOR AND CITY COUNCIL
FROM: THERON L. BOWMAN, Ph.D. POLICE CHIEF
REF: RACIAL PROFILING REPORT
DATE: MARCH 1, 2011

Texas SB 1074 requires police agencies to submit an annual report to their governing body. The report must include a variety of information, including, but not limited to: total number of vehicle and pedestrian stops, race and gender information, and the reason for the detention. The report must also include the number of reported racial profiling complaints received by the agency. This memo and its attachment satisfy the requirements of SB 1074.
**Procedural Justice: External (cont’d.)**

- **Transparency:**
  - Active Calls Webpage – Citizens can access current “Active Calls” through the APD Website

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### Arlington Police Department

#### Non-Dispositioned Calls For Service

*Helpful information: Police response to 911 calls*

View Beat Map

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<th>Nature of Call</th>
<th>Prty</th>
<th>Date</th>
<th>Time</th>
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Questions?