

The logo consists of the letters 'P', 'T', and 'O' in a large, bold, sans-serif font. The letters are filled with a yellow-to-gold gradient and have a dark brown drop shadow, giving them a 3D appearance. They are positioned in the upper center of the slide against a dark blue background.

**PTO**

A white horizontal banner with a slight shadow, containing the text 'Police Training Officer' in a dark blue, serif font. The banner is positioned in the middle of the slide, overlapping the light blue background and the dark blue wavy lines.

**Police Training Officer**

A Post Academy Training Model

List the  
**Qualities & Abilities**  
you and your community wish  
to have in your  
**Officers/Deputies**

# What We Hear From Others Like You

- Critical thinkers
- Problem solvers
- Willing to take reasonable risks with decision making
- Ability to manage conflict
- Know the available resources in the community and how to utilize them
- Understand the value of partnerships with community and other agencies/businesses



NEIGHBORHOOD  
PORTFOLIO EXERCISE  
(NPE)

Officer Mindy Martin

Louisville Metro Police Department  
Louisville, Kentucky

NEIGHBORHOOD  
PORTFOLIO EXERCISE  
(NPE)

Officer Benjamin Klingenfus

Louisville Metro Police Department  
Louisville, Kentucky

Goals  
of the  
PTO Program

# PTO Goals

- Foster Critical Thinking
- Decision Making – Ethical and Sound
- Implement Higher Level Problem Solving
- Beat Awareness
- Promote partnerships and working cohorts
- Assist in the identification of issues affecting the organization

# PTO Goals

## Accomplished Through

- Adult Learning and Problem Based Learning
- Multiple Evaluation Techniques (Formal, Informal, and Self-assessment)
- Mentoring and Coaching Techniques
- Structured Program Learning Activities (designed to guide and facilitate the learning process in a law enforcement environment)
  - Journaling
  - PBLEs
  - NPEs
  - CTRs
  - LAPs
  - Learning Matrix

# PTO Structure Diagram

[PTO Slide Show.ppt](#)

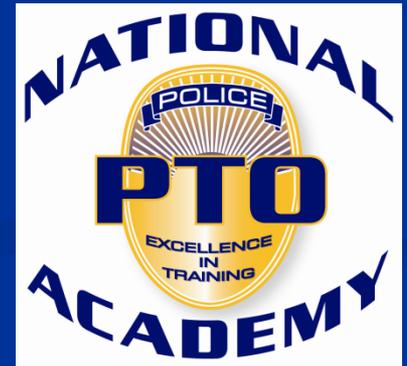
# National PTO Academy



Southern Police Institute

Kentucky Regional

Community Policing Institute



# Mission

To inform and educate America's law enforcement agencies concerning the benefits of implementing the **P**olice **T**raining **O**fficer Program model of post academy training.

We will then assist these agencies in their efforts toward successfully transitioning to that model by way of the highest quality training and technical assistance possible.

# Phase One

- Conduct 40 hour PTO course at 3 geographically diverse regions and 2 courses at the National PTO Academy.
- Provide ongoing technical assistance to these selected regions and their participants.
- Transition up to 15 agencies to PTO.
- Set up PTO web-site
- Conduct workshops at 3 national level conferences

# Phase Two

- Develop additional PTO courses
  - 16 hour Implementation Course
  - 80 hour Train the Trainer course
- Conduct workshops at 4 national level conferences
- Expand web-site capabilities
- Establish National Association of PTO's

If you continue to do what  
you always did

You will continue to get  
what you always got

# Contact Information

- National PTO Academy
  - <http://louisville.edu/spi/nationalacademy>
  
- Southern Police Institute
  - (502) 852-6567
  - <http://louisville.edu/spi/>
  
- USDOJ COPPS Office - PTO Information
  - <http://www.cops.usdoj.gov/Default.asp?Item=461>
  
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