#### U.S. Department of Justice Tribal Resources Grant Program (TRGP)—Hire

Guidance on Basic Training Condition Requirements for Tribal Resources Grant Program (TRGP)—Hire Award Recipients

#### **Basic Training Condition Requirements FAQs**

#### 1. Does the COPS Office pay for basic law enforcement training?

Yes, under TRGP–Hire, the COPS Office pays for basic law enforcement training for career law enforcement officers and village public safety officers hired under TRGP–Hire. Applicants that request career law enforcement officer and village public safety officer positions must also request funds for the officer(s) to attend basic law enforcement training in their budget.

#### 2. Who provides basic law enforcement training?

Basic training may be conducted at a Bureau of Indian Affairs (BIA), state, or local academy as determined by the recipient. Basic law enforcement training must be completed within one year of hiring the officer and may be conducted at a Bureau of Indian Affairs (BIA), state, or local academy.

### 3. Does the COPS Office pay for costs associated with the basic law enforcement training?

Yes, applicants must budget for—and, if awarded, complete—basic law enforcement training for all fulltime career law enforcement and village public safety officer officers funded by the grant. Eligible costs include any applicable training costs, airfare, lodging, and mileage reimbursement for training costs related to basic law enforcement training.

However, please note that you are not to supplant existing local funds for basic law enforcement training purposes. For example, if the department already budgets for the officer training, do not request these funds from our office but rather confirm you will comply with these requirements using your own funds.

# 4. How do I report to the COPS Office that I have satisfied the award condition of completing basic training for the awarded officer(s)?

Please report the status of the basic training completion in your required programmatic progress reports. In addition, you may contact your Grant Manager to let them know the completion date(s) of the basic training.

# 5. If the awarded officer leaves, do I complete new basic training for his or her replacement?

Yes. You are required to complete basic training for each person who ultimately fills the COPS Office–funded position(s).

# 6. What happens if I do not complete basic training for the awarded officer(s)?

If the COPS Office determines that funds have been used to pay the salary and fringe benefits of an officer who has not undergone basic training, the COPS Office may exercise appropriate remedies (including the suspension of grant funds) in accordance with 2 C.F.R. §200.338 until the agency can demonstrate that the basic training has been completed.

# 7. While applying for officers, I did not request costs for basic training in my budget worksheet. Now that I am awarded, is there an opportunity that I can receive an increase in my grant award?

No, award amounts cannot be increased. The COPS Office requires officer basic training for all career law enforcement officers or village public safety officers hired under TRGP–Hire. If grant funds were not allocated for the required officer basic training at the time of application, you may request a budget modification on your TRGP–**Equipment/Training** award to reallocate other award funds for this purpose. Technical assistance may be offered to TRGP recipients through the COPS Office's Collaborative Reform Initiative for Technical Assistance Center (CRI-TAC). CRI-TAC provides critical and tailored technical assistance resources to state, local, territorial, and tribal law enforcement agencies on a wide variety of topics. In some cases, the COPS Office's CRI-TAC may also be able to assist with training costs if they are not currently allocated under the grant. Your Grant Manager can provide more information after you have accepted the award.