

## **Purpose Area #1**

### *Office of Community Oriented Policing Services (COPS)*

#### **FY 2014-Allowable Costs List**

##### **Public Safety and Community Policing (COPS Tribal Hiring Program), CFDA#16.710**

###### **Personnel:**

- Newly hired and/or rehired sworn law enforcement officers, including Village Public Safety Officers (approved entry-level salaries and benefits for full-time career law enforcement officers). **Note:** *Grantees must rehire law enforcement officers who have been laid off as a result of state, tribal, or local budget reductions for deployment in community-oriented policing. 42 U.S.C. Section 3796dd(b)(1).*
- Indirect Costs

##### **Public Safety and Community Policing (Tribal Resources Grant Equipment & Training), CFDA#16.710**

###### **Personnel:**

Aside from Social Security, Medicare, health insurance, and life insurance, the following are allowable fringe benefits:

- Dental Insurance
- Vision Insurance
- Prescription Drugs
- Sick Days (if not included in base salary— calculate using 8-hour workdays)
- Vacation Days (if not included in base salary— calculate using 8-hour workdays)
- Holiday Pay
- Retirement Pension
- Worker's Compensation
- Unemployment
- Disability Insurance
- Accidental Death and Disability
- 401K Plan
- Liability Insurance
- Shift Differential Payments
- Accident Insurance
- Bonding Insurance
- Police Trust
- State Funded Retirement System
- Professional Liability Insurance
- Federal Unemployment Tax Act (FUTA) Tax
- Survivor Benefit
- **Salaries and fringe benefits for methamphetamine coordinator**

\*Other benefits, such as training, equipment (e.g., uniforms, weapons, or vehicles), severance pay, and hazard pay, are not allowed. The COPS Office will not pay for any fringe benefits not listed, and if your agency pays those benefits for locally-funded officer positions, your agency will be required to do so for with local funds.

### ***Uniforms and Basic Issue Equipment***

- Background Investigations (newly hired officers)
- Baton and baton holders
- Bicycle helmets
- Bulletproof vests\*/Body armor
- Dress uniforms (dress coat, dress shirts, dress pants, ties)
- Standard uniforms (uniform shirts, trousers, ties, belts)
- Footwear (dress shoes, athletic shoes, boots)
- Gas masks
- Gun belts and belt accessories
- Handcuffs and cases/holders
- Hats/caps/gloves
- Hazmat suits
- Holsters
- Identification badge(s)/other insignia (nameplates, etc.)
- Manuals, reference books, etc.
- Other miscellaneous items issued to police recruits (e.g., flashlights, templates, and whistles)
- Other standard issue apparel/uniform accessories (subject to approval)
- Outerwear (raincoat, coat, jacket, reflective vest)
- Pepper spray and holders
- Portable/mobile radios and holders
- Primary issue handguns
- Rescue equipment (first aid kits, diving gear, flotation devices, etc.)

**\* Any bulletproof vest purchased under TRGP (CTAS) must meet National Institute of Justice standards.**

### **Technology**

- Automated booking systems
- Automated fingerprint identification systems
- Breathalyzers
- Cell phones (no airtime minutes allowed)
- Communication systems including narrow band upgrade equipment
- Computer Aided Dispatch (CAD) systems/Dispatch systems
- Computer hardware and printer
- Computer software
- Conducted energy devices (Tasers)
- Crime mapping software
- Global Positioning Systems (GPS)

- Hardware/software upgrades
- In-car video cameras
- Interoperable communications technology
- Mobile data computers/laptops/terminals
- National Crime Information Center (NCIC) systems
- National Incident-Based Reporting System (NIBRS)/UCR compliant crime data systems
- Night vision equipment
- Records Management Systems (RMS)
- Satellite phones

***Police Vehicles:***

- Police vehicles
- Basic vehicle accessory packages
- Special conveyances such as sport utility vehicles, bicycles, motorcycles, snowmobiles, terrain vehicle, boats, etc. (based on demonstration of need)

***Other Cost:***

- Indirect Cost (when applicable)

***Training:***

- Basic Law Enforcement training (state academy, BIA Indian Police Academy in Artesia, NM, Navajo Nation's Academy)
- Specialized Law Enforcement training
- Uniform Crime Reporting (UCR) Training
- Computer Training
- Grant Management Training
- Transportation, lodging, per diem (meals and incidental expenses), etc.( travel must be more than 50 miles from program location)

***Tribes may request items to fund a meth related project***

**Unallowable Costs List**

- Salaries and benefits of existing employees
- Salaries and benefits for civilian personnel \*\*
- Overtime hours
- Ammunition
- Assault weapons
- Construction/renovation costs
- Dogs (K-9)
- Office equipment (copiers, fax machines)
- Office furniture (desk, chairs, file cabinets, etc.)
- Supplies (stamps, paper, pencils, pens, stationary, etc.)
- Office rental space
- Phone lines/utilities/voice-mail system
- Vehicle leasing or rental agreements
- Vehicle fuel, parts, service, maintenance, registration, title, licenses

- Prisoner transport vehicles
- Unmanned Aerial Vehicles (UAVs/Drones)

***\*Tribes may request funding for salaries and benefits for a methamphetamine coordinator.***