

COPS AND THE HIRING PROGRAM – BY THE NUMBERS

The FY2012 appropriations act provided \$111,354,750 for the COPS Hiring Program (CHP). The funds will be used to:

- Hire new officers, who are military veterans (including filling existing officer vacancies that are no longer funded in an agency’s budget.)
- Rehire officers laid off by any jurisdiction as a result of state, local, or Bureau of Indian Affairs (BIA) budget reductions unrelated to the receipt of grant funding.
- Rehire officers scheduled to be laid off (at the time of updated application) from the applicant’s department on a specific future date as a result of state, local, or BIA budget reductions unrelated to the receipt of grant funding.

CHP awardees may receive funding in one or more of the above-referenced hiring categories.

SOME QUICK FACTS ABOUT THE COPS HIRING PROGRAM	
Total Amount of Awards <i>(This amount will pay for salaries and benefits for three years.)</i>	\$ 111,244,170
Number of law enforcement agencies receiving grants	221
New law enforcement officers hired	629
Number of rehired law enforcement officers (already laid off)	51
Number of rehired law enforcement officers (future scheduled lay-offs)	120
Total number of law enforcement officers hired	800
<i>For all applicants:</i>	
Avg. yearly base salary for law enforcement officers in jurisdictions over 150,000	\$49,057
Avg. yearly benefits for law enforcement officers in jurisdictions over 150,000	\$31,296
Avg. yearly base salary for law enforcement officers in jurisdictions equal to or less than 150,000	\$43,119
Avg. yearly benefits for law enforcement officers in jurisdictions equal to or less than 150,000	\$26,967
Number of agencies eligible to apply	2,514
Number of agencies that applied	1,411
Number of positions requested	3,780
Total amount requested	\$526,340,412
Number of officers that would have been requested had there been no cap	11,144