

# Tool II: SRO/Supervisor Discussion Questions

## Questions for the SRO to address:

### Over the last 2 months...

What outcomes have you been working on?

What activities have you implemented to work toward the outcomes?

For each of the activities, what level of effort have you applied (superior, good, average, below average, no effort)?

Is there anything that you did that you think was particularly helpful or successful in addressing the outcomes? (Describe)

From your perspective, what impact, if any, was made on each of the outcomes over the last 2 months? Specify what information leads you to believe an impact has been made (e.g., observations by the SRO, review of school or police data, feedback from school staff). If no impact was made, describe why you think an impact has not been made.

Is there anything that has occurred in the city/county/school/department, etc., that may impact the outcomes or prevent, change or limit your ability to conduct activities in support of the outcomes (e.g., changes in school policy, crises, weather)? If so, how may these events impact the percentage influence that you can have over specific outcomes?

Is there something that you wanted to do in support of the outcomes, but have not? Why not?

Is there anything that you did over the last 2 months that you would do differently, if you had the opportunity?

Have you collaborated with others to address the outcomes? If so, please describe how that collaboration has worked.

Is there anything that you need to continue working on the outcomes (e.g., training, resources, materials, intervention by the supervisor)? From whom do you need the assistance?

## Questions for the supervisor to address:

### Over the last 2 months, from your observations or interactions with the SRO or feedback from SRO customers...

How has setting outcome goals impacted the activities of the SRO?

Is there anything that you think the SRO did that was particularly helpful or successful in addressing the outcomes?

What impact, if any, has the SRO made on each of the outcomes? Specify what information leads you to believe an impact has been made (e.g., personal observations, review of school or police data, feedback from school staff). If no impact was made, describe why you think an impact has not been made.

Is there anything that has occurred in the city/county/school/department, etc., that you believe may impact the outcomes or prevent, change or limit the SRO's ability to conduct activities in support of the outcomes (e.g., changes in school policy, crises, weather)? If so, how may these events impact the percentage influence that the SRO can have over specific outcomes?

What changes, if any, do you recommend the SRO make to the approaches being implemented to address the outcomes?

What support will you offer the SRO over the next 2 months (e.g., training, mentoring, intervention with school staff or customers, resources)? Are there other resources you recommend that the SRO pursue?

As the supervisor, is there anything that you need to continue supporting the SRO (e.g., training, resources, materials)? How and when will you obtain those resources?