

Community Policing in Arlington's Asian Community

*Theron L. Bowman, Ph.D. Police Chief
Arlington Police Department*



Arlington Demographics – 2010 Census:

Arlington Total Demographics	Population	Percentage
White	164,022	44.88%
Black	67,087	18.36%
Hispanic/Latino of any Race	100,269	27.44%
Asian	24,564	6.72%
American Indian/Alaskan Native	1,338	0.37%
Hawaiian	373	0.10%
Other Race	597	0.16%
Two or More Races	7,188	1.97%
TOTAL	365,438	100%



Creating Legitimacy

- Legitimacy (public confidence that police will be fair and equitable) fosters widespread law-abiding behavior in any community
- Challenging due to reputation of police and government corruption in some home countries
- Efforts include:
 - Recruiting Asian-American officers, particularly those who are bilingual
 - Asian-American Officers serve as ambassadors to Asian community stakeholders
 - Ensuring that internal policies against racial profiling are enforced



Recruiting Asian-American Officers

- 2010 Census shows Asian-Americans make up 6.72% of total population in Arlington
- Currently, 4.3% of all Arlington Police Officers are Asian-American (22 Asian males, 5 Asian females)
- Place ads in Asian-language publications
- Language pay incentive
- Target Asian-American college graduates at job fairs
- Build rapport in community and high schools; personally encourage careers in law enforcement



Police Interaction with Asian Community and Business Leaders

- Police Department Command Staff , supervisors and officers regularly attend special events:
 - Asian Business Expo
 - Chinese New Year Celebrations
 - Grand Openings of Asian-owned businesses
 - A1 Super Buffet
 - Thanh-Thanh Restaurant



facebook

Hi Theron,

Grace invited you to 10th Anniversary Asian Business EXPO.



10th Anniversary Asian Business EXPO

Wednesday, August 17 at 9:00am

Location: Arlington Convention Center

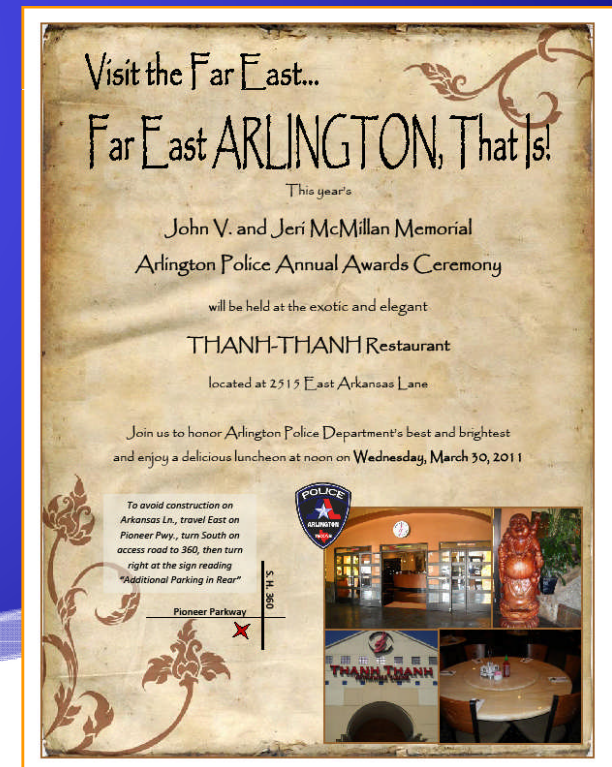
Police Interaction with Asian Community and Business Leaders

- President of Asian Chamber of Commerce, **Cindy Dao**, currently serves as a Board Member of the Police Foundation – Arlington, Texas
- Partnership with recently elected Arlington County Commissioner, **Andy Nguyen**



Arlington Success Story

- Met Ms. Lee through Cindy Dao (Asian Chamber)
 - Came to America and started selling homemade noodles
 - Used her significant profits to re-develop strip mall
 - Created a beautiful, elegant restaurant and reception hall with a capacity of 2,000 (for weddings, conferences, etc.)
- Arlington Police Department's Annual Awards Ceremony at Thanh-Thanh
- Results:
 - Increased business for restaurant
 - Stronger rapport between officers and Asian community members
 - Officers frequent area; deter crime
 - Continuing partnership with Ms. Lee (catering events, etc.)



Questions?

