

Organizational Assessment

COPS Office Collaborative Reform Initiative

Organizational Assessment | What is it?

The **Organizational Assessment (OA) program** provides a collaborative approach for law enforcement agencies and community stakeholders to jump-start and sustain significant organizational reforms. The OA program prioritizes action over report writing. A continual assessment and implementation process ensures that time and resources are used to focus on identifying areas for improvement, reinforcing agency strengths, and assisting with the implementation of reforms expeditiously while still providing transparency and accountability with routine public reporting. Each engagement will be supported by a multidisciplinary assessment team composed of subject matter experts with diverse experience and perspectives including in law enforcement, community engagement, research and evaluation, program management, organizational reform, and civil rights. Learn more at <https://cops.usdoj.gov/organizationalassessment>.



In-depth organizational assessment



Community engagement strategy



Timely implementation of reforms



Routine public reporting